



MEDIUM-TERM EXPENDITURE FRAMEWORK (MTEF) FOR 2026-2029

PROGRAMME BASED
BUDGET ESTIMATES FOR 2026

MINISTRY OF LABOUR, JOBS,
AND EMPLOYMENT



MINISTRY OF LABOUR, JOBS AND EMPLOYMENT

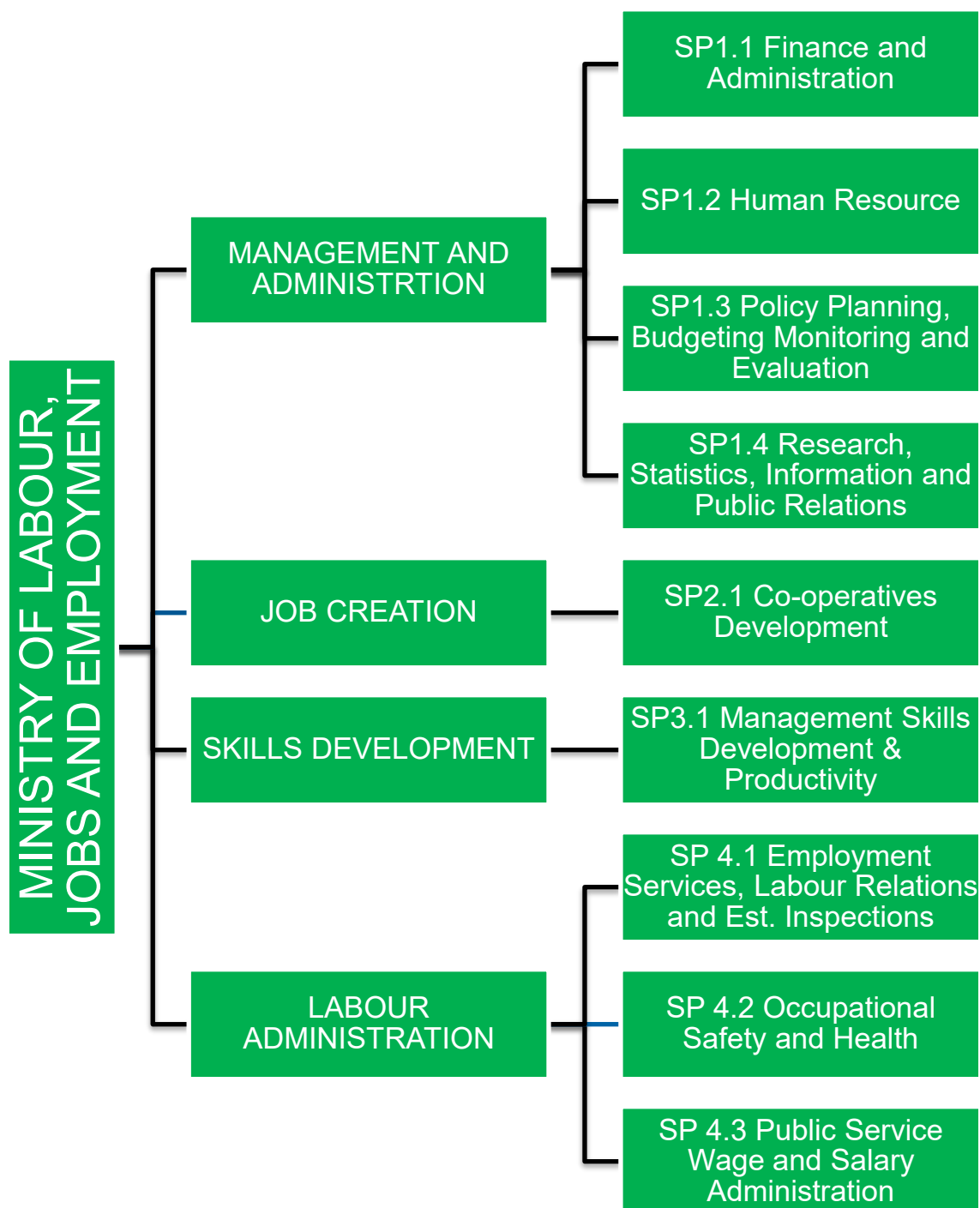


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PROGRAMME STRUCTURE – MINISTRY LABOUR, JOBS AND EMPLOYMENT





1.5. Appropriation Bill

Summary of Expenditure by Sub-Programme, Economic Item and Funding

Entity: 024 - Min of Labour,Jobs and Employment
Year: FY26 | Currency: Ghana Cedi (GHS)

Version 1

	GoG				IGF				Funds / Others				Donors			Grand Total
	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Statutory	ABFA	Others	Goods and Services	31 - Non financial assets	Total		
02401 - Management and Administration	13,941,458	18,017,945	11,000,000	42,959,403											42,959,403	
02401001 - Finance and Administration	7,970,779	13,821,277	11,000,000	32,792,056											32,792,056	
02401002 - Human Resource	2,019,391	1,398,889		3,418,280											3,418,280	
02401003 - Policy Planning, Budgeting, Monitoring And Evaluation	2,271,994	1,398,889		3,670,883											3,670,883	
02401004 - Research, Statistics, Info. And Public Relations	1,679,294	1,398,889		3,078,183											3,078,183	
02402 - Job Creation and Development	19,888,719	4,496,428	1,000,000	25,385,147		502,350		502,350							25,887,497	
02402003 - Cooperatives Development	19,888,719	4,496,428	1,000,000	25,385,147		502,350		502,350							25,887,497	
02403 - Skills Development	4,201,379	437,383		4,638,762		4,690,385	827,715	5,518,100							10,156,862	
02403002 - Management Skills Development and Productivity	4,201,379	437,383		4,638,762		4,690,385	827,715	5,518,100							10,156,862	
02404 - Labour Administration	44,293,852	12,677,995	3,000,000	59,971,847		3,090,515	240,939	3,331,454							63,303,302	
02404001 - Employment Services, Labour Relations and Establishment Inspections	22,990,288	6,494,841	1,000,000	30,485,129		963,755	240,939	1,204,694							31,689,823	
02404002 - Occupational Safety and Health	9,993,615	2,997,619	1,000,000	13,991,234		2,126,760		2,126,760							16,117,994	
02404003 - Public Services Wage and Salaries Administration	11,309,949	3,185,535	1,000,000	15,495,484											15,495,484	
Grand Total	82,325,408	35,629,751	15,000,000	132,955,159		8,283,250	1,068,654	9,351,904							142,307,063	

PART A: STRATEGIC OVERVIEW OF THE MINISTRY OF LABOUR, JOBS AND EMPLOYMENT (MLJE)

POLICY OBJECTIVES FOR THE MEDIUM-TERM 2026-2029

The SMTDP 2026-2029 outlines Eleven (11) Policy Objectives that will be pursued by the Ministry of Labour, Jobs and Employment as stated below:

- Promote decent employment creation and skills development;
- Strengthen labour administration and industrial relations;
- Enhance national productivity and enterprise competitiveness;
- Establish an effective occupational safety & health regulatory and administrative systems;
- Expand social protection to cover vulnerable and informal sector workers;
- Develop reliable labour market information and research system;
- Strengthen the sustainability and inclusiveness of the pension system for all workers;
- Improve the co-operatives regulatory and administrative systems in all sectors;
- Ensure fair, equitable, and sustainable public sector pay systems;
- Protect children against all forms of child labour, forced labour and exploitation;
- Mainstream cross-cutting issues to ensure decent work outcomes (gender, disability, green jobs, digitalisation, climate resilience)

SECTOR MEDIUM-TERM GOAL 2026-2029

To achieve “**a strong regulatory and administrative system for the promotion of decent work in Ghana**”.

CORE FUNCTIONS

The core functions of the Ministry are to:

- Initiate, formulate and coordinate sector policies and programmes as well as schemes to ensure sustainable, accelerated employment-generation and human capital development.
- Develop strategies and mechanisms to ensure and promote industrial peace and harmony.
- Develop and periodically review all legal and policy instruments for the sector.
- Ensure the development and review of labour market information management systems to facilitate the availability of timely, relevant and accurate national employment and labour statistics.
- Coordinate all national employment initiatives with the collaboration of relevant stakeholders of the economy.
- Ensure the monitoring and evaluation of sector policies, programmes and projects in relation to gainful employment-generation and the promotion of industrial harmony.



- Promote the best management practices, systems and procedures in all sectors of the economy to enhance labour productivity.
- Ensure fair and equitable wages and salaries for employees in all sectors of the economy.
- Ensure the provision of employable skills and apprenticeship particularly to the youth, through vocational and technical training at all levels to promote decent and sustainable jobs.
- Ensure occupational safety and health for all workers in both the formal and informal sectors.
- Ensure all workplaces conform to labour laws through labour inspection; and
- Facilitate the development of vibrant co-operatives and small-scale enterprises for employment generation and poverty reduction.

POLICY OUTCOME INDICATORS AND TARGETS

Outcome Indicator Description	Unit of Measurement	Baseline		Latest Status		Target	
		Year	Value	Year	Value	Year	Value
Unemployment rate	Extent to which LMIS is operational	2022	LMIS Piloted at the Regional Centres	2024	LMIS Functional at the Regional level	2028	LMIS Fully Operational at Regional and District levels
	% of persons available and looking for work but without work.	2022	11.3	2024	13.1	2028	5.0
Conducive Workplace Environment	Number of shops, offices and factories inspected	2022	3,342	2024	3,610	2028	5,550
Cooperative societies registered	Number of cooperative societies registered	2022	1,248	2024	914	2028	1,000
Workmen's Compensation	Number of cases registered	2022	436	2024	488	2028	355
	Number of victims compensated	2022	244 (56%)	2024	296 (61%)	2028	80% of actual registered
Management Development	Number of person's trained	2022	1,031	2024	1,030	2028	4,000



EXPENDITURE TRENDS

In 2025, the Ministry was appropriated a total budget of GH 411,790,495 out of which 239,779,565 was for the National Pensions Regulatory Authority (NPRA). However, in the course of the year, NPRA was re-aligned to the Ministry of Finance and as such, the implementation of the report of their budget was through the Ministry of Finance. Therefore, this expenditure analysis covers the remaining GH¢172,010,930 for the Ministry's Head office and the remaining Departments and Agencies which comes from three main sources; Consolidated Fund (GoG), Internally Generated Fund (IGF) and Development Partners (DPs) Out of the remaining appropriated amount, GH¢77,335,717 was for Compensation of Employees, GH¢93,762,820 for the use of goods and services and GH¢912,393 for capital expenditure (CAPEX). In terms of funding sources, GH¢94,965,467.35 is GoG, GH¢ 8,536,562 is IGF and GH¢ 68,508,900 is DP. As at 30th September 2025, GH¢70,146,695.02 of the total appropriated amount representing 40.78% was released and expended with a variance of GH¢109,491,131.10 representing 59.22%. In terms of economic classification GH¢55,388,881.86 out of the COE allocation representing 71.62% was released and expended; GH¢14,552,302.73 representing 15.52% of the Goods and Services allocation was released and GH¢12,201,603.00 expended while GH¢205,510.43 of the allocation for CAPEX, representing 22.52% was released and expended. The 2025 Financial Performance is shown in the table below

2025 Budget Expenditure Performance by Economic Classification (Jan-Sept.)

Economic classification	2025 Approved Budget (GH¢) - A	2025 Released (GH¢) - B	2025 Expenditure - C	Variance	
				Value D=(A-B)	Var. % (D/A)
Com. of Employees	77,335,716.97	55,388,881.86	55,388,881.86	21,946,835.11	28.38%
Goods and Services	93,762,819.38	14,552,302.73	12,201,603.00	79,210,516.65	84.48%
Capital Expenditure	912,393.00	205,510.43	205,510.43	706,882.57	77.48%
Total Expenditure	172,010,929.35	70,146,695.02	67,795,995.25	101,864,234.33	59.22%

In 2026, the Ministry has been allocated GH¢124,051,063. Funds from GoG increased from GH¢94,965,468 in 2025 to GH¢117,873,024.00 while IGF decreased from GH¢248,316,127 in 2025 to GH¢6,178,039.00. Development Partner's component of the allocation was GH¢68,508,900 in 2025 while no allocation was made for the Ministry in 2026. Under GoG, Compensation of Employees increased from GH¢77,335,717 in 2025 to GH¢82,243,273.00 while Goods and Services increased from GH¢17,629,751 in 2025 to GH¢35,629,751.00. There is no allocation for Capital Expenditure (CAPEX) for the year 2025 and 2026.

For the 2027 to 2029 medium term, the average allocations to the sector is projected to be around GH¢148,538,037.26 per year. The 2027 indicative total allocation to the Ministry



will increase by 5.50% over the 2026 allocation. The 2028 total allocation on the other hand is projected to increase by 14.91% over 2027 allocation while 2029 allocation is projected to increase further by 9.3% over the 2028 allocation.

2025 KEY ACHIEVEMENTS

In 2025, the Ministry recorded the following key achievements by programme:

P1. Management and Administration

- Concluded the 2025 National Daily Minimum Wage negotiation and commenced negotiation of the 2026 NDMW
- Finalised Draft Revised Labour Bill, 2025
- Launched and implementing the Work Abroad Programme with the YEA
- Participated in the 113th International Labour Conference and Governing Board meetings
- Developed Bilateral Labour Agreements and MOUs with partner countries
- Collaborating with DPs to implement the National Green Jobs Strategy (2021-2025)
- Reviewing the National Employment Policy (2015), National Labour Migration Policy 2020-2024 and the National Green Jobs Strategy 2021-2025
- Conducting Nationwide Qualification and Skills Mismatch Survey

P2. Job creation and Development

- **1,190** cooperative societies registered
- **783** inspections conducted on cooperative societies
- **13,882** Cooperative society farmers and artisans trained

P3. Skills Development

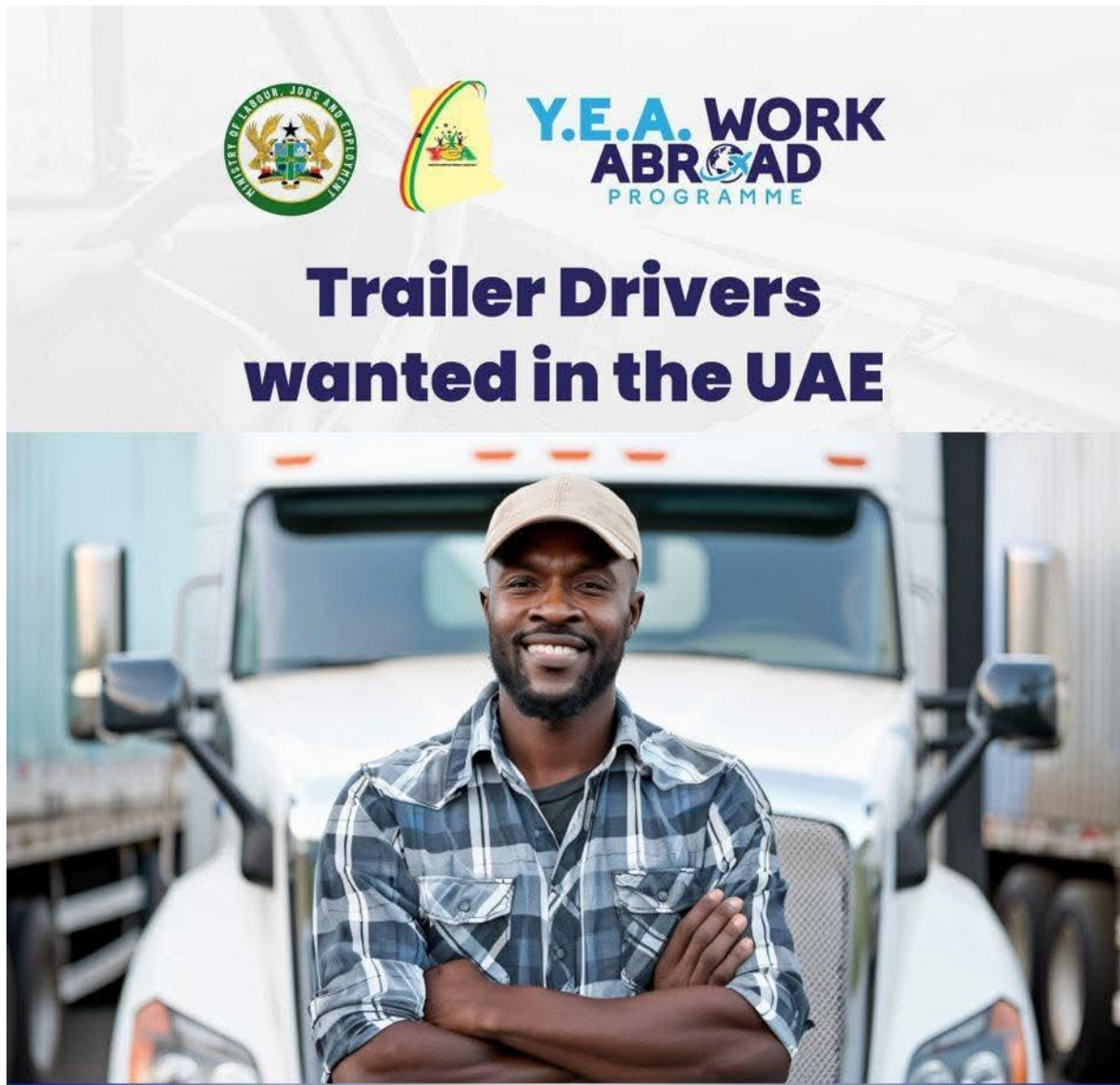
- **262** persons trained on management and development
- **416** persons trained on SCORE
- **104** SME's trained on SCORE Project

P4. Labour Administration

- **1,085** workplace inspections conducted
- **9,553** job seekers placed in job vacancies
- **528** workmen compensation registered, and **239** victims compensated
- **2,455** shops, offices and factories inspected
- **684** new shops, offices and factories registered



PICTURES OF 2025 ACHIEVEMENTS











2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
Programmes - Min of Labour,Jobs and Employment	142,307,063	142,307,063	142,307,063	142,307,063
02401 - Management and Administration	42,959,403	42,959,403	42,959,403	42,959,403
02401001 - Finance and Administration	32,792,056	32,792,056	32,792,056	32,792,056
21 - Compensation of Employees [GFS]	7,970,779	7,970,779	7,970,779	7,970,779
22 - Use of Goods and Services	12,921,277	12,921,277	12,921,277	12,921,277
27 - Social benefits [GFS]	500,000	500,000	500,000	500,000
28 - Other Expense	400,000	400,000	400,000	400,000
31 - Non financial assets	11,000,000	11,000,000	11,000,000	11,000,000
02401002 - Human Resource	3,418,280	3,418,280	3,418,280	3,418,280
21 - Compensation of Employees [GFS]	2,019,391	2,019,391	2,019,391	2,019,391
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889
02401003 - Policy Planning, Budgeting, Monitoring And Evalua	3,670,883	3,670,883	3,670,883	3,670,883
21 - Compensation of Employees [GFS]	2,271,994	2,271,994	2,271,994	2,271,994
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889
02401004 - Research, Statistics, Info. And Public Relations	3,078,183	3,078,183	3,078,183	3,078,183
21 - Compensation of Employees [GFS]	1,679,294	1,679,294	1,679,294	1,679,294
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889
02402 - Job Creation and Development	25,887,497	25,887,497	25,887,497	25,887,497
02402003 - Cooperatives Development	25,887,497	25,887,497	25,887,497	25,887,497
21 - Compensation of Employees [GFS]	19,888,719	19,888,719	19,888,719	19,888,719
22 - Use of Goods and Services	4,988,533	4,988,533	4,988,533	4,988,533
27 - Social benefits [GFS]	5,000	5,000	5,000	5,000
28 - Other Expense	5,245	5,245	5,245	5,245



2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
31 - Non financial assets	1,000,000	1,000,000	1,000,000	1,000,000
02403 - Skills Development	10,156,862	10,156,862	10,156,862	10,156,862
02403002 - Management Skills Development and Productivity	10,156,862	10,156,862	10,156,862	10,156,862
21 - Compensation of Employees [GFS]	4,201,379	4,201,379	4,201,379	4,201,379
22 - Use of Goods and Services	4,934,768	4,934,768	4,934,768	4,934,768
27 - Social benefits [GFS]	68,000	68,000	68,000	68,000
28 - Other Expense	125,000	125,000	125,000	125,000
31 - Non financial assets	827,715	827,715	827,715	827,715
02404 - Labour Administration	63,303,302	63,303,302	63,303,302	63,303,302
02404001 - Employment Services, Labour Relations and Establ	31,689,823	31,689,823	31,689,823	31,689,823
21 - Compensation of Employees [GFS]	22,990,288	22,990,288	22,990,288	22,990,288
22 - Use of Goods and Services	7,418,596	7,418,596	7,418,596	7,418,596
28 - Other Expense	40,000	40,000	40,000	40,000
31 - Non financial assets	1,240,939	1,240,939	1,240,939	1,240,939
02404002 - Occupational Safety and Health	16,117,994	16,117,994	16,117,994	16,117,994
21 - Compensation of Employees [GFS]	9,993,615	9,993,615	9,993,615	9,993,615
22 - Use of Goods and Services	5,107,621	5,107,621	5,107,621	5,107,621
28 - Other Expense	16,758	16,758	16,758	16,758
31 - Non financial assets	1,000,000	1,000,000	1,000,000	1,000,000
02404003 - Public Services Wage and Salaries Administration	15,495,484	15,495,484	15,495,484	15,495,484
21 - Compensation of Employees [GFS]	11,309,949	11,309,949	11,309,949	11,309,949
22 - Use of Goods and Services	3,038,041	3,038,041	3,038,041	3,038,041
27 - Social benefits [GFS]	100,000	100,000	100,000	100,000



2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
28 - Other Expense	47,494	47,494	47,494	47,494
31 - Non financial assets	1,000,000	1,000,000	1,000,000	1,000,000

PART B: BUDGET PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

1. Budget Programme Objectives

- Improve the Policy environment and institutional capacity for effective human capital development and employment policy management.

2. Budget Programme Description

The Headquarters of the Ministry of Labour, Jobs and Employment is responsible for the development of employment and labour policies, programmes and projects aimed at creating gainful employment for the youth, skills development and promoting harmonious industrial relations. In order to perform its functions effectively, the MLJE must provide institutional support to its operations at the national, district and community levels, constantly upgrade its human skills at all levels and conduct social research for evidence-based policy development. The MLJE also maintains the necessary institutional arrangements for the coordination of its Departments and Agencies rendering socio-economic services for national development.

In view of the above, the Ministry establishes and maintains institutional linkages for the effective administration of major areas of work.

The Finance and Administration Directorate ensures the availability of financial and material resources for the running of the Ministry. These include request for funds for purchase of vehicles, fuel, stationery and payment of utilities as well as other essential services. Through this directorate, the Ministry undertakes regular maintenance of official assets. The Internal Audit Unit (IAU) ensures compliance and judicious use of office resources. It provides Management with independent assurance service on the soundness of the internal controls and report on weakness. The Unit forms part of the Finance and Administration for purpose of budget execution.

The Policy Planning, Budgeting, Monitoring and Evaluation Directorate (PPBMED) spearheads the formulation of social and labour policies for implementation. The Directorate also conducts social policy auditing to ascertain the social policy needs of the country. The PPBMED also leads the preparation of annual budgets of the Ministry. In order to measure budget performance against expected outcomes and targets, the PPBMED conducts monitoring and evaluation of sector programmes and projects.

The Research, Statistics and Information Management Directorate is the research and information dissemination wing of the Ministry. Policy planning, formulation and review require accurate and timely data. This ensures that formulation and review is evidence-based and recommendations adequately address the identified issues.

The Human Resource Directorate organises and facilitates competency-based and



scheme of service training programmes for staff of the Ministry to enhance service delivery. It also prepares and facilitate the promotion interviews for qualified officers. These training sessions include workshops, seminars, degree programmes, regular and customised training sessions in both local and external institutions. This is to ensure that staff acquires new skills and upgrade existing ones to be able to deal with emerging sector challenges. The staff strength of the headquarters is 123.





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02401 - Management and Administration	42,959,403	42,959,403	42,959,403	42,959,403
02401001 - Finance and Administration	32,792,056	32,792,056	32,792,056	32,792,056
21 - Compensation of Employees [GFS]	7,970,779	7,970,779	7,970,779	7,970,779
22 - Use of Goods and Services	12,921,277	12,921,277	12,921,277	12,921,277
27 - Social benefits [GFS]	500,000	500,000	500,000	500,000
28 - Other Expense	400,000	400,000	400,000	400,000
31 - Non financial assets	11,000,000	11,000,000	11,000,000	11,000,000
02401002 - Human Resource	3,418,280	3,418,280	3,418,280	3,418,280
21 - Compensation of Employees [GFS]	2,019,391	2,019,391	2,019,391	2,019,391
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889
02401003 - Policy Planning, Budgeting, Monitoring And Evalua	3,670,883	3,670,883	3,670,883	3,670,883
21 - Compensation of Employees [GFS]	2,271,994	2,271,994	2,271,994	2,271,994
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889
02401004 - Research, Statistics, Info. And Public Relations	3,078,183	3,078,183	3,078,183	3,078,183
21 - Compensation of Employees [GFS]	1,679,294	1,679,294	1,679,294	1,679,294
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.1: Finance and Administration

1. Budget Sub-Programme Objectives

- To serve as the operational backbone of the ministry. It manages the day-to-day administrative functions that support the ministry's overall mission, ensuring that other Directorates and Units run efficiently.
- To facilitate the payment of services and provide the necessary logistics to enhance service delivery.

2. Budget Sub-Programme Description

This is the administrative and financial management hub of the Ministry. The Directorate ensures that services and facilities necessary to support the administration, general services and investment functions of the Ministry are made available. The directorate is broadly divided into General Administration and Accounts and manned by Administrative and Accounting personnel.

The General administration directorate discharges the duties of procurement, transport, protocol, stores, secretarial, records, security and estates management and the Accounts department deals mainly with General Accounting and the management of the Ministry's approved budget.

The Internal Audit Unit (IAU) appraises and reports on the soundness and application of the system of controls operating within the Ministry and contributes to its improvement. It provides assurance services on the efficiency and effectiveness of compliance to policies, directives, statutory enactments, standards, system and procedures among others. The IAU forms part of the Finance and Administration Directorate for budget implementation.

The directorate safeguards the interest of the Ministry in financial transactions relating to revenue and expenditure and ensures good financial administration. It leads the budget implementation processes after it has been prepared by the Policy Planning, Monitoring and Evaluation Directorate.

The Ministry over the years has observed the worsening accommodation of some of its departments and agencies which has hampered effective service delivery. In the medium-term, the directorate intends to undertake the renovation of offices and some Public Employment Centres as well as the construction of labour office complex as a one stop shop for labour administration and related services.

The directorate has staff strength of seventy-Three (73) officers who execute the various functions of the directorate.



3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

Main Output	Output Indicator		Past Years				Projections			
			2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
			Target	Actual	Target	Actual				
Audit Reports Issued	Quarterly Audit committee meetings held		5	4	4	3	5	5	5	5
	Quarterly and Annual Internal Audit Reports produced		5	4	5	4	5	5	5	5
Statutory Committee Meetings held	Number of Statutory Committee Meetings held	National Tripartite Committee,	6	0	6	3	6	6	6	6
		Entity Tender Committee	4	8	4	1	4	4	4	4
		Management meetings organised	12	1	12	4	12	12	12	12
MLJE financial information produced	Number of financial information produced	Quarterly & annual Financial Statements produced	5	3	5	2	5	5	5	5



4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operation	Projects
Treasury and accounting activities	Procurement of Office supplies and consumables
Preparation of Financial Reports	Acquisition of Immovable and Movable Assets
Management of Assets register	Maintenance, rehabilitation, refurbishment and upgrading of assets
Cleaning and General Services	
Disposal of Government Assets	
Internal Management of the Organisation	
Local and International affiliations	
Procurement plan preparation	
Tendering Activities	
Internal audit operations	
External audit operations	
Special audit assignment	
Protocol Services	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02401001 - Finance and Administration	32,792,056	32,792,056	32,792,056	32,792,056
21 - Compensation of Employees [GFS]	7,970,779	7,970,779	7,970,779	7,970,779
22 - Use of Goods and Services	12,921,277	12,921,277	12,921,277	12,921,277
27 - Social benefits [GFS]	500,000	500,000	500,000	500,000
28 - Other Expense	400,000	400,000	400,000	400,000
31 - Non financial assets	11,000,000	11,000,000	11,000,000	11,000,000

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.2: Human Resource

1. Budget Sub-Programme Objective

- To provide direction for the effective career development of the Manpower needs of the sector towards the achievement of its mandate through strategic leadership.
- To develop and retain the capacity of MLJE staff at national, regional and district level for enhanced service delivery.
- To promote conducive working environmental for all MLJE staff.

2. Budget Sub-Programme Description

The Human Resource Development and Management Directorate ensure the availability of requisite and adequately trained manpower for the effective operations of the Ministry through modern human resource planning and management.

It has the managerial responsibility for ensuring that the Ministry has the requisite manpower for the effective performance of the divisions. It therefore liaises with the Office of the Head of the Civil Service and other relevant MDAs to achieve its aims and objectives.

The Directorate also ensures that particular Ministry approved personnel policies and the general Civil Service Scheme of Service and Administrative Instructions on employment, personnel records, wages and salary administration are translated into good management practices and effectively carried out.

The operational cost of the Directorate is covered under the annual Government of Ghana budget allocation. Eleven (11) officers are in this Directorate.



3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028 Target	Indicative Year 2029 Target
		Target	Actual	Target	Actual				
Competency-Based Training	Number of MLJE staff attended Competency-based training	100	56	100	65	100	100	100	100
Scheme of Service Trainings organised	Number of MLJE staff who attended Scheme of service training	70	12	70	36	70	70	70	70
Orientation and onboarding	Number of MLJE staff who attended orientation	15	12	15	32	15	15	15	15
Workshop for eligible Officer due promotion	Number of MLJE staff who attended workshop	0	0	30	20	36	25	27	30
RITNAK training for Assistant Directors and Analogous grades	Number of MLJE staff who attended	35	35	22	25	30	30	35	35
Assessment of promotion Document	Number of MLJE staff document assessment	0	0	36	33	36	40	40	40
Promotion Interviews facilitated	Number of MLJE staff promoted	41	18	15	16	20	20	20	20
Performance management (SPAR)	Number of MLJE staff assessed	125	121	133	118	125	125	125	125
CD/HOD/Director's Performance Agreement	Number of MLJE staff assessed	5	5	6	6	7	7	7	7
Manpower Audit	Number on Departments Audited	3	0	3	0	3	3	3	3
Sector wide HR Forum organised	Number of meetings held	2	0	4	0	4	4	4	4



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028 Target	Indicative Year 2029 Target
		Target	Actual	Target	Actual				
Succession Plan developed	Succession Plan available and approved	1	1	1	0	1	1	1	1

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
Human Resource Audit	Human Resource Audit project
Human Resource Database	Human Resource Database Development and Management project
Scheme of Service	Implementation of Scheme of Service
Placement and Promotions	Enhancement of Staff Placement and Promotion Processes
Personnel and Staff Management	Personnel and Staff Management Enhancement Project
Manpower Skills Development	Manpower Skills Development Project





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02401002 - Human Resource	3,418,280	3,418,280	3,418,280	3,418,280
21 - Compensation of Employees [GFS]	2,019,391	2,019,391	2,019,391	2,019,391
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.3: Policy, Planning, Budgeting, Monitoring and Evaluation

1. Budget Sub-Programme Objectives

- To facilitate the formulation of relevant employment and labour policies responsive to the unemployment and labour administration issues in Ghana.
- To periodically review employment and labour policies to address emerging socio-economic challenges to promote all-inclusive government.
- To lead negotiations and collaborations with development partners on pertinent employment and labour relations issues.
- To lead the preparation of sector strategic plans, programmes and projects towards the implementation of relevant sector policies.
- To lead the annual sector budget preparation processes and assess performance of sector programmes and projects.

2. Budget Sub-Programme Description

The Policy Planning, Budgeting, Monitoring and Evaluation (PPBME) sub-programme is responsible for the development and review of comprehensive and sustainable labour-related policies, legislations, plans, programmes, and projects for the sector.

The sub-programme facilitates the preparation of annual budget estimates, monitors the implementation of the budget and coordinates performance reporting for the sector. It also leads the process of securing financial, technical and logistical resources to support the implementation of the sectors activities.

It caters for the design and application of monitoring and evaluation systems for purposes of assessing the operational effectiveness of the Ministry, Departments and Agencies as well as the activities of other key stakeholders in meeting the sector's short, medium, and long-term objectives and targets.

The sub-programme also co-ordinates external assistance and collaborates with development partners, NGOs and other Civil Society Organisations to the Ministry. The sub-programme is implemented by the Policy Planning, Monitoring and Evaluation Directorate (PPMED) of the Ministry's Headquarters with a staff strength of Twenty-two (22) officers.

The operations of the directorate are supported by annual budget allocations of the Government of Ghana. In some cases, policy formulation, monitoring and evaluation activities of the directorate are supported by development assistance funding from



development partners.

3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028 Target	Indicative Year 2029 Target
		Target	Actual	Target	Actual				
Labour Policies developed	Number of Employment Policies developed	1	1	1	0	1	1	1	1
Programmes and projects monitored	Monitoring report (s)	2	2	2	1	2	1	1	1
Laws and regulations reviewed	Number of Labour laws and regulations reviewed	1	1	1	1	1	1	1	1
Budget Performance Reports prepared and submitted	Number of Budgets Performance Reports prepared	5	5	5	3	5	5	5	5

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
Budget preparation	
Budget reporting	
Planning and Policy Formulation	
Develop National Employment and Labour Policies	
Publication and dissemination of Policies and Programmes	
Policies and Programme review and activities	
Management and Monitoring Policies, Programme and Projects	
Evaluation and Impact Assessment Activities	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02401003 - Policy Planning, Budgeting, Monitoring And	3,670,883	3,670,883	3,670,883	3,670,883
21 - Compensation of Employees [GFS]	2,271,994	2,271,994	2,271,994	2,271,994
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.4: Statistics, Research, Information and Public Relations

1. Budget Sub-Programme Objectives

- Strengthen production and utilisation of statistics
- To disseminate relevant employment/labour data and information to all stakeholders.

2. Budget Sub-Programme Description

The Research, Statistics and Information Management (RSIM) Directorate serves as the main research and information dissemination wing of the Ministry of Labour, Jobs and Employment (MLJE). The Directorate conducts and commissions research as well as compiles and analyses data for the Ministry in particular and government as a whole. It serves as a repository for compiling all labour market information pertaining to the Ministry, thereby maintaining a databank for effective decision-making

In addition, the Directorate projects the good image of the Sector both within and outside the country by disseminating information on the Ministry's policies, activities and procedures, as well as providing a mechanism for receiving feedback. The Public Affairs, Client Service, Right to Information (RTI) Units of the RSIM are responsible for disseminating all relevant information to stakeholders and general public.

The RSIM Directorate manages the following activities:

- Labour research;
- Public sensitisation/ awareness creation;
- Coordination of data/statistics on issues concerning labour and employment;
- Interacts with media and clients; and
- Monitors the mass media engagement and public opinions of the Ministry

Currently, there are seventeen (17) officers (Director, Deputy Directors, Assistant Directors, Information Officers, Programmes Officers, Research Officers, etc.) working in the RSIM Directorate of the Ministry of Labour, Jobs and Employment. These seventeen (17) officers are spread across the Research and Statistics Unit, ICT Unit, Public Affairs Unit, Client Service Units and the Right to Information (RTI) Unit. The Operations of the Directorate are supported with funding from the annual Government of Ghana budget allocations. Reference 2024 APR



3. Budget Sub-Programme Results Statement

The table below indicates the main outputs, indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028 Target	Indicative Year 2029 Target
		Target	Actual	Target	Actual				
Labour Market Survey	Survey Report published.	QSMS*	0	QSMS*	0	QSMS*	1	1	1
Public Awareness programmes	Number of sensitisation programmes organised.	10	0	10	8	10	10	10	10
Research into labour issues	Number of labour research conducted	1	1	1	1	2	2	2	2
Information, Education and Communication (IEC) Materials	Number of IEC materials distributed.	300	111	300		300	300	300	300
Maintenance of ICT machines and infrastructure	Number of times ICT machines and infrastructure are maintained	4	0	4	0	4	4	4	4

* Qualifications and skills mismatch Survey

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme.

Operations	Projects
Labour statistics and Research	Software Acquisition and Development
Development and Management of Databases	Computer hardware and accessories
Research and Development	
Information, Education and Communication	
Publications, Campaigns and Programmes	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02401004 - Research, Statistics, Info. And Public Relatio	3,078,183	3,078,183	3,078,183	3,078,183
21 - Compensation of Employees [GFS]	1,679,294	1,679,294	1,679,294	1,679,294
22 - Use of Goods and Services	1,398,889	1,398,889	1,398,889	1,398,889

BUDGET PROGRAMME SUMMARY

PROGRAMME 2: JOB CREATION AND DEVELOPMENT

1. Budget Programme Objectives

- To create opportunities for accelerated job creation across all sectors
- To encourage the formation of small business enterprises through the Co-operative system.

2. Budget Programme Description

The Department of Co-operatives facilitates the development and nurturing of economic groups into vibrant co-operatives and other group enterprises. The operations of these economic groupings contribute positively to sustainable employment generation, poverty reduction and community development.

The Department of Cooperatives' Strategic Plan (2026–2029) provides a clear roadmap for strengthening cooperative development in Ghana, with a focus on promoting inclusive growth, enhancing governance, and driving socio-economic transformation.

There are thousands of vibrant co-operative societies registered and operating in the Agriculture, Finance, Industry and Service sectors of the national economy.

The Department in collaboration with other MDAs such as the Ministry of Food and Agriculture, Ministry of Lands and Natural Resources and other development partners is facilitating the development of co-operatives societies in specific sectors of the economy. Currently, the Department in collaborating with MoFA in registering Farmers for the Feed Ghana Programme as well as helping the Lands and Natural Resources Ministry to execute the Responsible Cooperative Mining Programme.

These sub-programmes seek to mobilise actors in the informal sectors of the economy (Farmers and artisans) into formidable and viable co-operatives to enhance the incomes living conditions of its members and to create employment for the teeming unemployed youth, especially in rural areas. The sub-programme is implemented by the Department of Co-operatives and the Ghana Co-operatives Council.

The Department of Co-operatives was established by Decree (NLCD 252) to organise and supervise the formation of groups into co-operatives. These co-operatives are classified into four groups, namely: Agricultural, Industrial, Service and Financial.

The Department registers and supervises the operations of all registered co-operatives in the country. It also inspects and audits or causes to be audited, the accounts of registered co-operatives and renew their certificates at the end of every financial year before an annual general meeting is held for members to assess their performance for the period under review. The Department collaborates with other institutions



(governmental and non-governmental institutions) in the development of Co-operatives.

The Department sensitises Products/graduates of the Technical/Vocational Institutions farmers and artisans on the importance of formation of cooperatives. This will help them mobilise resources through joint business for a better livelihood and youth employment generation. Farmers are educated to use the “**nnoboa**” concept to improve their farming methods and also assisted to network with external organisations to improve their farming practices such as use of improved seedlings to increase the produce and incomes.

The Ghana Co-operatives Council is the Supra-Apex Organisation for all Co-operatives in Ghana. The Council’s mandate is to organise Artisans in the informal sector into viable co-operatives and promote and develop Community Saving and Credit Co-operatives in the District Centres and Rural areas to promote economic and social development in the District Centres and also, create employment and jobs in the District and Rural areas.

It promotes and develops co-operatives and other self-help organisations on a sustainable basis. The Council facilitates an enabling environment and provides quality services for the economic and social well-being of its members, non-members and the communities.

Artisans (i.e. Masons, Carpenters, Painters, Steel Benders, Plumbers, Electricians and Tile Layers) in the District/Rural areas would be organised into co-operatives and linked to the District/Municipal and Metropolitan Assemblies to vie and bid for small and medium construction contracts. They would also be linked to the big-time construction companies for subcontracts.

The Council also trains and educates the leadership, staff and members of the Artisan Co-operatives and Community Savings and Credit Co-operatives on Management, Leadership Role and Duties and Responsibilities of members to their Society and Community.

The Council relates and collaborates with other Government Departments and Agencies and, Non-Governmental Organisation in the Development of co-operative in Ghana.

A total of 264 officers comprising 254 for the Department and 10 for the Ghana Co-operatives Council contribute to deliver this sub-programme and it is funded by GOG, and foreign loans and grants funds.



3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual	Target	Actual				
Cooperative Societies registered	Number of Cooperative societies registered	1,250	914	1,100	1,190	1,000	1,000	1,000	1000
Audit and Inspection of Cooperative Societies books	Number of Societies Audited	1,000	637	1,200	336	1,000	1,000	1,100	1,100
	Number of Inspections carried out	1,000	738	1,500	783	1,000	1,200	1,400	1,500
Arbitration of Conflicts in the Societies	Number of Conflicts resolved and Arbitrated	100%	100%	100%	100%	100%	100%	100%	100%
Training of Co-operative Members in Cooperative management and entrepreneurial skills	No. of Cops members trained	1,300	1992	2,500	262	1,000	1,000	1,000	1,000
Unemployed youth sensitised on Cooperative	No. of youth Sensitised	350		350	805	350	350	-	
Training of Co-operative Members trained in management and entrepreneurial skills	Artisans trained	1000		1000		1000	1,200	-	
	Farmers Trained	10,000	39921	40,000	13,144	40,000	42,000	42,000	44,000
Strengthen the institutional effectiveness of the Department of Co-operatives	To increase staff strength annually by 20%. To conduct quarterly capacity building programs for staff	500	278	500	254	305	366	439	526



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual	Target	Actual				
Secure adequate financial and logistical resources for the Department for optimal performance	1. To increase the revenue generation by 30% annually To ensure 50% of all offices of the department are well equipped by 2029		Retention of 33% of IGF		Retention of 33% of IGF	To request for review of fees and charges	Retention of 50% of IGF	Retention of 50% of IGF	Retention of 50% of IGF
Enactment of the new Co-operative law	To have a new co-operative law by 2029.					Engage stakeholders on the draft bill	Promote advocacy to parliament to pass the law	Promote advocacy to parliament to pass the law	Enactment of the new co-operative law
Enhance the operations of the Department	To digitise all operational processes and procedures by 2029					Acquisition of Information Technology infrastructure	Acquisition of Information Technology infrastructure	To acquire relevant software to manage operations	DOC's operations fully digitised

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
Promoting and creating jobs	Acquisition of Immovable and movable assets
Internal management of the organisation	Maintenance, rehabilitation, refurbishment and upgrading of existing assets
Manpower Development	Procurement of Office Equipment
Personnel and Staff Management	DP projects implementation
Treasury and accounting activities	
Procurement of Office supplies and consumables	
Procurement of Office supplies and consumables	





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02402 - Job Creation and Development	25,887,497	25,887,497	25,887,497	25,887,497
02402003 - Cooperatives Development	25,887,497	25,887,497	25,887,497	25,887,497
21 - Compensation of Employees [GFS]	19,888,719	19,888,719	19,888,719	19,888,719
22 - Use of Goods and Services	4,988,533	4,988,533	4,988,533	4,988,533
27 - Social benefits [GFS]	5,000	5,000	5,000	5,000
28 - Other Expense	5,245	5,245	5,245	5,245
31 - Non financial assets	1,000,000	1,000,000	1,000,000	1,000,000

BUDGET PROGRAMME SUMMARY

PROGRAMME 3: SKILLS DEVELOPMENT

1. Budget Programme Objectives

- To improve and develop the standard of management in all aspects at all levels.
- To introduce suitable management practices and techniques
- To promote enhanced productivity in industry, commerce and other related fields.
- To Sustain Competitive and Resilient Enterprises (SCORE) ILO

2. Budget Sub-Programme Description

This sub-programme seeks to promote increased productivity, in both public and private organisations, to contribute to the sustainable growth of the economy. Productivity has become a very sensitive and critical issue in Ghana, especially with reference to wages and salaries of public service workers. In order to establish the basis to ensure equity in public sector salary administration, productivity measurement is a critical requirement.

The sub-programme is implemented by Management Development and Productivity Institute [MDPI]. MDPI achieves this through Productivity Improvement Activities, Management Development Programs and dissemination of information through Research and Publications.

In order to bring the concept and importance of productivity to the door steps of both labour and employers, the MDPI embarks on productivity awareness creation on yearly basis so that the stakeholders would understand and appreciate the importance of productivity in socio economic development of Ghana.

Apart from productivity measurement and productivity awareness creation, the MDPI carries out the following three additional main activities.

- Managerial Skills training,
- Research,
- Consultancy for service.

Training in management skills has been one of the specialised activities of the Institute over the past forty years. The objective for this is to have attitudinal change for accelerated national development through the development of appropriate skills and attitude. In view of this the institute adopts the most efficient and effective methods, approaches, practices and strategies to achieve training objectives.

Thus, training programmes are organised including conferences, seminars and workshops for personnel from all sectors of industry, commerce and agriculture.



In order to carry out these functions effectively, the MDPI has created four departments to meet management and institutional needs across all sectors of the national economy. These are:

- Financial Management & Management Information System
- General Management
- Marketing and
- Industrial Engineering departments.

Furthermore, the MDPI offers consultancy services to managements and organisations across all sectors of the economy. This takes the form of human resource development, advisory and consultancy assistance to Ghanaian enterprises in both public and private sectors of the national economy in accordance with the Government's declared policy on the promotion of indigenous Ghanaian enterprises.

To further advance its productivity enhancement drive, MDPI has signed a Memorandum of understanding with the International Labour Organisation (ILO) to implement the Sustaining Competitive and Responsible Enterprises (SCORE) program in Ghana from October 2021. SCORE is an ILO initiative which was piloted in Ghana in 2011, and the department intend to roll it out fully in Ghana. SCORE empowers existing and upcoming entrepreneurs to enhance their Business by introducing them to productivity improvement techniques and skills. SOCRE trains existing entrepreneurs to develop Business Continuity Plans (BCP) to help sustain their Businesses and MDPI targets to train 60 Enterprises annually for the next 4years. Fifty-one (51) total staff contribute to deliver this sub-programme and it is funded by GoG and IGF.

Below is a Summary of ILO-GIZ-MDPI Collaboration (2021 -2025)

ILO-GIZ-MDPI Collaboration (2021-2025)

Project Year	No. of Regions Covered	No. of SMEs Trained
2021/2022	3	90
2022/2023	5	74
2023/2024	10	272
2024/2025	11	106
TOTAL		542

No. of Participants Trained by SCORE (2021 – 2025)

542 Enterprises by 4 Participants directly trained = 2,168

542 Enterprises trained and coached with at least 10 employees = 5,420

Government must support the SCORE project financially if the GIZ MDPI Collaboration ends because of its benefits to enhancing the productivity of SMEs in Ghana through continuous improvement resulting in job creation. This is in line with



SDG8 which focus on the decent work and job creation

3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual	Target	Actual				
Consultancy services delivered.	Number of consultancy services delivered.	5	2	3	2	3	4	5	5
Managerial and functional courses delivered.	No. of courses delivered.	100	70	NA	NA	NA	NA	NA	NA
Management Development	No. of persons trained	1,700	1030	1,500	262	1,500	1,800	2,500	2600
Research work done	No. of Researches done	0	0	0	0	2	2	2	3
SCORE rolled out	No. of SME's trained	270	272	104	106	110	60	60	60

4. Budget Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme.

Operations	Projects
Management Development and Productivity	Acquisition of Immovable and movable assets
Working on the New Bill to be passed into an Act of Parliament to enhance the Institute's operations (To Repeal the Institute's obsolete LI 1077) /Revision of Scheme of Work	Completion of Phase 2 of New Office Building (Completion and furnishing of 1 st and 2 nd floors of the Permanent office building
Performance Management System	
Manpower Development	
Leave Management	
Treasury and accounting activities	
Procurement of Office supplies and consumables	





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02403 - Skills Development	10,156,862	10,156,862	10,156,862	10,156,862
02403002 - Management Skills Development and Productivity	10,156,862	10,156,862	10,156,862	10,156,862
21 - Compensation of Employees [GFS]	4,201,379	4,201,379	4,201,379	4,201,379
22 - Use of Goods and Services	4,934,768	4,934,768	4,934,768	4,934,768
27 - Social benefits [GFS]	68,000	68,000	68,000	68,000
28 - Other Expense	125,000	125,000	125,000	125,000
31 - Non financial assets	827,715	827,715	827,715	827,715

BUDGET PROGRAMME SUMMARY

PROGRAMME 4: LABOUR ADMINISTRATION

1. Budget Programme Objectives

- Provide timely, reliable and disaggregated labour market data for effective planning and programming
- Improve work place safety and health
- Enhance Labour Administration and promote harmonious labour relations
- Protect Children against abuse and exploitation

2. Budget Programme Description

Labour issues continue to be at the heart of the socio-economic development of Ghana. Labour agitations have the potential to stagnate the development efforts of Government if not well-managed. The Labour Administration programme of the MLJE seeks to protect the rights of both employers and employees thereby creating the conducive industrial atmosphere to enhance productivity and economic growth. The Programme is implemented by the Labour Administrative Departments and Agencies which are the Labour Department, the Department of Factories Inspectorate (DFI) and Fair Wages and Salaries Commission (FWSC)

In order to eliminate distortions and inequalities in the Public Service pay, Government implemented the Single Spine Pay Policy (SSPP). With this Policy, the Fair Wages and Salaries Commission is to migrate all workers of public service institutions onto the Single Spine Salary Structure (SSSS), which is a major component of the new pay policy. This is to be done by carrying out job evaluation for all public service jobs.

In furtherance to the above, the Commission, in collaboration with major stakeholders negotiate base pay, salary relativity and various allowances of the SSSS. Again, the Commission is to collaborate with the Management Development and Productivity Institute to develop Productivity Indicators to link public service pay to productivity.

The Labour Department is mandated to register the employed and unemployed and secure suitable job opportunities for them. The Department also generates Labour Market Information on all activities relating to employment and non-employment issues and provide it to job-seekers, social partners and Government for socio economic planning of the Country. In addition, the Department undertakes vocational and career counselling activities for both job-seekers and students in basic schools.

The Department investigates, determines and facilitates the payment of workmen's compensation cases and claims, for industrial accident and occupational disease victims in the public and private sectors. Again, the Labour Department facilitates the mainstreaming of labour migration issues and foreign recruitment by collaborating with major stakeholders in Labour Migration Policy development as a component of the



broader Migration and Development Policy. The Department issues Collective Bargaining Certificates to Unions and registers Employers' Associations.

The Labour Department conducts routine follow-up and complaint-based Labour and workplace inspections to enforce the rights of workers and employers and maintain the well-being of workers whilst coordinating all interventions relative to the eradication of all worst forms of child labour in the country.

The Labour Department provides advice on labour and employment policy and all matters relating to labour administration to government. It also has the responsibility of ensuring Government's continued relationship with and membership of the International Labour Organisation and as well as facilitating the preparation and submission of Ghana's reports on the implementation of ratified ILO Conventions.

The labour Department also facilitates the issuance of Private Employment Agency licenses by the sector minister to manning Companies and recruitment agencies as a pre-requisite to acquiring operational licenses from the Ghana Maritime Authority and operating as employment intermediaries.

The Department of Factories Inspectorate promotes Occupational Safety and Health (OSH) to prevent industrial accidents and investigate reports of industrial injuries.

To ensure that workers do not lose their lives in the course of embarking on their various economic activities, the Department of Factories Inspectorate conducts routine workplace inspections to enforce and ensure adherence to occupational safety and health standards.

A total of staff made up of Labour Department (299), Department of Factories Inspectorate (119), Organisation of African Trade Union Unity (17) and Fair Wages and Salaries Commission (69)





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02404 - Labour Administration	63,303,302	63,303,302	63,303,302	63,303,302
02404001 - Employment Services, Labour Relations and Establ	31,689,823	31,689,823	31,689,823	31,689,823
21 - Compensation of Employees [GFS]	22,990,288	22,990,288	22,990,288	22,990,288
22 - Use of Goods and Services	7,418,596	7,418,596	7,418,596	7,418,596
28 - Other Expense	40,000	40,000	40,000	40,000
31 - Non financial assets	1,240,939	1,240,939	1,240,939	1,240,939
02404002 - Occupational Safety and Health	16,117,994	16,117,994	16,117,994	16,117,994
21 - Compensation of Employees [GFS]	9,993,615	9,993,615	9,993,615	9,993,615
22 - Use of Goods and Services	5,107,621	5,107,621	5,107,621	5,107,621
28 - Other Expense	16,758	16,758	16,758	16,758
31 - Non financial assets	1,000,000	1,000,000	1,000,000	1,000,000
02404003 - Public Services Wage and Salaries Administration	15,495,484	15,495,484	15,495,484	15,495,484
21 - Compensation of Employees [GFS]	11,309,949	11,309,949	11,309,949	11,309,949
22 - Use of Goods and Services	3,038,041	3,038,041	3,038,041	3,038,041
27 - Social benefits [GFS]	100,000	100,000	100,000	100,000
28 - Other Expense	47,494	47,494	47,494	47,494
31 - Non financial assets	1,000,000	1,000,000	1,000,000	1,000,000

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME P 4: LABOUR ADMINISTRATION

SUB-PROGRAMME 4.1: Employment Services, Labour Relations and Establishment Inspections

1. Budget Sub-Programme Objectives

- To develop and implement a functional labour market information system to provide timely and accurate labour market information for decision making
- To link the unemployed and employed to suitable employment opportunities in all sectors of the economy
- To promote safe pathways to migration for economic development
- To coordinate the implementation of the national plan of action to eliminate all forms of child labour
- To protect the rights of all employers and employees

2. Budget Sub-Programme Description

This sub-programme seeks to the enforcement of labour laws and regulations in Ghana and provides for the benefit of workers and employers, employment-related services such as job-matching, job counselling, and mediation. It also generates reliable labour market information for employment policy and national development planning and it is implemented by the Labour Department.

Employment issues are key to the socio-economic development of a country. To address employment issues on the labour market, the Labour Department, through the National Employment Service, performs various employment functions to meet the needs of stakeholders in the employment sector.

The Department, in discharging its employment functions, registers the employed and unemployed and secures suitable job opportunities in all sectors of the economy for them. Pursuant to this mandate the Department facilitates Labour Migration activities by securing and managing foreign job opportunities for Ghanaians as well as placement of prospective labour migrant workers.

The labour Department issues recruitment license to Private Employment Agencies as well as manning Companies as a pre-requisite to acquiring operational licenses from the Ghana Maritime Authority. The Department monitors the operations of all licensed private employment agencies to ensure compliance with the legal provisions that regulate recruitment of labour for employment within and outside the Ghana.

In addition, the Labour Department offers vocational guidance and career counselling services for job seekers, and students at the high school level,



The Department also generates Labour Market Information on all activities relating to employment and non-employment issues for job-seekers, social partners and Government for socio economic planning of the Country.

The Labour Department facilitates the payment of workmen's compensation claims for workplace accident victims in the public and private sectors. Again, the Labour Department facilitates the mainstreaming of labour migration issues and foreign recruitment by collaborating with major stakeholders in Labour Migration Governance. The Department issues Collective Bargaining Certificates to Labour Unions and registers Employers' Associations as well as Trade Union Federations.

It also mediates and facilitates negotiation of Collective Bargaining Agreements between Employers and Trades Unions in the case of a dispute.

The Labour Department conducts routine Labour and workplace inspections to promote and maintain the well-being of workers and also coordinates all interventions relative to the eradication of all worst forms of child labour.

The Labour Department provides advice on labour policy and all matters relating to labour administration to government. It is also the responsibility of Labour Department to ensure Government's continued relationship with and membership of the International Labour Organisation and other Labour Organisations throughout the world.

The Labour Department conducts routine Labour and workplace inspections to promote and maintain the wellbeing of workers and also coordinates all interventions relative to the elimination of all forms of child labour. It embarks on an effective implementation of the national plan of action towards the elimination of the worst forms of child labour through community/stakeholder sensitisation and education programmes, social mobilisation, capacity development and conduction of research and surveys.

In collaboration with the Ghana Maritime Authority, the Labour Department issues recruitment license to registered manning agencies and ensures that workers enjoy decent working conditions in the Maritime sector. The sub-programme is funded by GoG and Foreign Loans and Grants with a total staff of 299.



3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		target	Actual	target	Actual				
Job seekers registered and place in local jobs	Number of job seekers registered	4,500	4,800	5,000	4157	6,250	6,500	6,750	7000
	Number of registered job seekers placed in job vacancies by PECs and PEAs	12,000	11,000	12,000	9,553	12,000	12,500	13,000	13,500
Migrant workers placed in foreign job vacancies.	Number of Migrant workers placed in foreign job vacancies	72	30	40	60	65	70	75	80
Private Employment Agencies (PEA) monitored.	Number of PEAs monitored	200	132	150	124	150	160	170	180
Private Employment Agencies registered	Number of PEA registered	60	34	40	49	50	55	60	65
Career counselling visits undertaken	Number of Career counselling visits undertaken	90	78	90	69	75	80	85	90
Labour Market Information generated	Labour Market Information report produced	4	4	4	2	4	4	4	4
Labour inspections conducted	Number of companies/industries inspected	1,800	1950	2,200	1,085	2,200	2,300	2,400	2500
Child labour sensitisation in local communities	Number of communities sensitised/educated	150	148	170	60	80	90	100	110
Children engaged in child labour identified, profiled, referred and monitored for appropriate support services	Number of children identified in child Labour					20	25	30	35
	Number of identified cases monitored					20	25	30	35
Trade unions certified	Number of certificates issued	4	5	7	0	2	4	4	4
Collective Bargaining Certificate Issued to Unions	Number of CBCs issued	60	36	40	43	45	45	45	45



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		target	Actual	target	Actual				
Labour complaints cases resolved	Number of labour complaints reported	160	172	180	160	170	180	190	200
	Number of reported cases resolved	125	123	150	99	105	105	105	105
Workmen's Compensation	Number of cases registered	420	488	500	528	550	560	570	580
	Number of victims compensated	250	296	300	239	350	400	450	500

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
Labour Administration	Maintenance, rehabilitation, refurbishment and upgrading of existing assets
Labour statistics	Acquisition of Immovable and movable assets
Internal management of the organisation	
Manpower Development	
Personnel and Staff Management	
Treasury and accounting activities	
Procurement of Office supplies and consumables	
Monitoring of Activities	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02404001 - Employment Services, Labour Relations and	31,689,823	31,689,823	31,689,823	31,689,823
21 - Compensation of Employees [GFS]	22,990,288	22,990,288	22,990,288	22,990,288
22 - Use of Goods and Services	7,418,596	7,418,596	7,418,596	7,418,596
28 - Other Expense	40,000	40,000	40,000	40,000
31 - Non financial assets	1,240,939	1,240,939	1,240,939	1,240,939

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 4: LABOUR ADMINISTRATION

SUB-PROGRAMME 4.2: Occupational Safety and Health

1. Budget Sub-Programme Objective

To promote safe and healthy conditions at all workplaces

2. Budget Sub-Programme Description

The sub-programme ensures harmonious industrial climate while promoting safety and health conditions at the workplace as enshrined in the 1992 constitution and it is implemented by the Department of Factories Inspectorate (DFI), the mandated Institution to carry out that function.

In order to promote occupational safety and health the DFI conducts routine inspection of factories, offices and shops. The Department investigates reported workplace accidents and prosecutes offenders under the Factories, offices and Shops Act, Act 328 of 1970. On the preventive aspect, the DFI organises safety talks with stakeholders in industry and supervises the annual statutory examination of potentially hazardous plants. This is to ensure that preventive measures are put in place against occurrence of industrial accidents. One hundred and nineteen (119) staff contribute to deliver this sub-programme and it is funded by GoG and IGF.

3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		target	Actual	Target	Actual				
Shops, offices and factories inspection conducted	Number of shops, offices and factories inspected	3,600	3,610	3,660	2,455	3,700	3,750	3,800	4,000
Safety talks/trainings	Number of safety talks undertaken.	150	720	600	582	620	640	660	680
Industrial Hygiene Survey undertaken.	Number of Industrial hygiene survey reports produced	45	70	70	75	75	75	80	80



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		target	Actual	Target	Actual				
Industrial accidents reported by industries	Number reported	All reported cases	All 2 reported cases investigated	All reported Accidents will be Investigated		All reported Accidents will be Investigated.			
Reported industrial accidents investigated	Percentage of reported industrial accidents investigated	100%	100% (18)	100%	100% (8)	100%	100%	100%	100%
New factories, shops and offices registered	No. of new factories, offices and shops registered	600	594	600	684	650	650	700	700
OSH offenders prosecuted	Number of OSH offenders Prosecuted	-	-	All OSH offenders will be prosecuted.	-	All OSH offenders will be prosecuted.			

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
Health hygiene and safety at work	Maintenance, rehabilitation, refurbishment and upgrading of existing assets
Internal management of the organisation	Acquisition of Immovable and movable assets
Manpower Development	
Personnel and Staff Management	
Treasury and accounting activities	
Procurement of Office supplies and consumables	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02404002 - Occupational Safety and Health	16,117,994	16,117,994	16,117,994	16,117,994
21 - Compensation of Employees [GFS]	9,993,615	9,993,615	9,993,615	9,993,615
22 - Use of Goods and Services	5,107,621	5,107,621	5,107,621	5,107,621
28 - Other Expense	16,758	16,758	16,758	16,758
31 - Non financial assets	1,000,000	1,000,000	1,000,000	1,000,000

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 4: LABOUR ADMINISTRATION

SUB-PROGRAMME 4.3: Public Service Wage and Salary Administration

1. Budget Sub-Programme Objective

- Ensure improved fiscal performance and sustainability.
- Ensure industrial harmony
- Ensure fairness and equity in public service compensation management

2. Budget Sub-Programme Description

This Programme Based Budget (PBB) represents not only our institutional development priorities for the coming years, but also a strategic roadmap for Ghana's transition into a new era of compensation governance under the Independent Emoluments Commission (IEC).

Since its establishment, the FWSC has worked to uphold fairness, transparency, and equity in the administration of public sector pay and conditions of service. FWSC's stewardship of the Single Spine Pay Policy (SSPP) and related reforms has strengthened the foundations for wage equity and industrial harmony. However, the changing dynamics of our economy, the imperative of linking pay to performance, and the demand for a more comprehensive approach to emoluments management call for a stronger, independent, and future-oriented institution.

This Programme Based Budget (PBB), therefore, seeks to consolidate FWSC's achievements while deliberately preparing the ground for the IEC. Among its key priorities are the development of a National Emoluments Policy Framework, the design of a new national grade and pay structure, the introduction of a performance-based pay system, and the institutionalisation of service delivery standards and negotiation protocols. The Plan also places special emphasis on strengthening research, data systems, and monitoring frameworks to ensure evidence-based decisions in wage determination and compensation policy. Furthermore, it outlines measures to deepen strategic communication, stakeholder engagement, and institutional capacity, while ensuring a smooth and well-coordinated national launch of the IEC.

The successful implementation of this PBB will require the collective commitment of Government, labour unions, employers, civil society, and development partners. We therefore call on all stakeholders to support this journey, as we work to build an institution that not only ensures fairness and equity in compensation, but also drives productivity, fiscal sustainability, and national development.



3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		target	Actual	target	Actual				
Base Pay and Pay-point Relativity Negotiated	Communique/agreement signed by stakeholders	30 th April, 2025	20 th February, 2025	30 th April, 2026	Yet to Commence	30 th April, 2027	30 th April, 2028	30 th April, 2029	
Conditions of Service for Public Service Institutions Negotiated	No. of CoS Completed and signed	40	53	45	2	50	50	60	
Number of Trade Unions engaged on Labour Front Management	Signed agreements and MoU	40 Trade Unions and Associations to be engaged.	FWSC has engaged 116 Trade Unions and Associations (some of the TUs were met on multiple occasions) to ensure industrial harmony.	40 Trade Unions and Associations to be engaged	20 Engagements with trade Unions and Associations to ensure industrial harmony.	40 Trade Unions ² and Associations to be engaged	40 Trade Unions and Associations to be engaged.	40 Trade Unions and Associations to be engaged.	
System to Link Public Service Pay to Performance/Productivity (L3Ps) Developed and Implemented	Public Service Pay linked to Performance/productivity	Dev't. of Software, Public education & Pilot L3Ps	Two (2) Technical Committees set up to facilitate the implementation of aspects of the L3Ps. Technical Note and Implementation Plan for	Implement L3Ps	Draft concept paper and policy guidelines for Linking Pay to Productivity completed	Implement L3Ps	Implement L3Ps	Implement L3Ps	



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		target	Actual	target	Actual				
			L3Ps are submitted to the MoF for funding by PSC-FWSC Technical Committee.		Research on the performance Management systems in some countries (Japan, New Zealand, Germany, South Africa, Rwanda, Singapore and Malaysia) on going. Drafting a comprehensive report summarizing best practices and key lessons on-going.				
Government payroll monitored to ensure Compliance with SSPP	No of PSIs payrolls monitored and reported	100 (PSIs)	102 (97 MMDAs and 5 Tertiary Institutions)	100 (PSIs)		100 (PSIs)	100 (PSIs)	100 (PSIs)	
Job evaluation/ Job re-Evaluation Conducted for Public Service Institutions	Number of PSIs ' Jobs re-evaluated, salary/grade structures reviewed.	10	Jobs revaluation/ salaries/grade structures for 32 PSIs completed. Recommendations for Conditions of Service for 17 appointees done.	15	Job re-evaluation migration and Grade structures Job re-evaluation migration and Grade structures for 8 PSIs including Middle Belt Dev't	20	20	25	



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		target	Actual	target	Actual				
					Authority, UNIMAC, African peer review CEDLOS, Architects registration Council Allied Health Professionals Council, Public Interest and Accountability Committee (PIAC), National Council on Persons with Disability (NCPD) completed . Job re-valuation migration and Grade structures for 7 PSIs including migration of National Theatre of Ghana (NTG), Migration of Ghana Enterprise Agency (GEA), Northern Development Authority (NDA), national				



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		target	Actual	target	Actual				
					Labour Commission (NLC), Ghana Armed Forces (GAF), National Premix Fuel, Ghana Atomic Energy Commission (GAEC), etc. are outstanding.				
Single Spine Pay Policy Review	Report	Report on SSPP Review	Report Completed	Report on SSPP Review		-	-	-	
Market Premium Implemented	LM survey undertaken and outcome implemented	Implementation of market premium	market premium yet to be implemented	-		-	-	-	
Inducement allowances	Inducement allowances implemented	Research on inducement allowance	Research on inducement allowance on-going	-		-	-	-	



4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations		Project
Public Sector Salary and Wages Management:		
Draft IEC Constitutional Instrument to Cabinet and Parliament		
Institutional Reform		
National Emoluments Policy Framework		
Performance-Based Pay Policy		
Development and maintenance of Comprehensive National Wage Information System		Establishment of Independent Emoluments Commission (IEC)
Payroll Data Cleansing		
National Grade & Pay Structure		
Strategic Communication & Stakeholder Engagement		
Service Delivery Standards & Negotiation Protocols		





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 024 - Min of Labour,Jobs and Employment

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
02404003 - Public Services Wage and Salaries Administ	15,495,484	15,495,484	15,495,484	15,495,484
21 - Compensation of Employees [GFS]	11,309,949	11,309,949	11,309,949	11,309,949
22 - Use of Goods and Services	3,038,041	3,038,041	3,038,041	3,038,041
27 - Social benefits [GFS]	100,000	100,000	100,000	100,000
28 - Other Expense	47,494	47,494	47,494	47,494
31 - Non financial assets	1,000,000	1,000,000	1,000,000	1,000,000



1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: 024 - Min of Labour,Jobs and Employment
Year: FY26 | Currency: Ghana Cedi (GHS)
Version 1

	GoG				IGF				Funds / Others			Donors			Grand Total
	Compensation of employees	Goods and Services	Capex	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Capex	Total	
024 - Min of Labour,Jobs and Employment	82,325,408	35,629,751	15,000,000	132,955,159		8,283,250	1,068,654	9,351,904							142,307,063
02401 - Headquarters	13,701,423	18,017,945	3,000,000	34,719,368											34,719,368
0240101 - Gen. Admin and Finance	6,660,359	13,821,277	3,000,000	23,481,636											23,481,636
0240101001 - Admin Office	6,660,359	13,821,277	3,000,000	23,481,636											23,481,636
0240102 - Policy Planning, Budget and Monitoring	2,271,994	1,398,889		3,670,883											3,670,883
0240102001 - Policy Planning, Budget and Monitoring Office	2,271,994	1,398,889		3,670,883											3,670,883
0240103 - Human Resource Management	2,451,716	1,398,889		3,850,605											3,850,605
0240103001 - Human Resource Management Office	2,451,716	1,398,889		3,850,605											3,850,605
0240104 - Research, Information and Statistics	2,317,354	1,398,889		3,716,243											3,716,243
0240104001 - Research, Information and Statistics Office	2,317,354	1,398,889		3,716,243											3,716,243
02402 - Labour Department	22,545,779	6,494,841	1,000,000	30,040,620		963,755	240,939	1,204,694							31,245,314
0240201 - Gen. Admin	22,545,779	6,494,841	1,000,000	30,040,620		963,755	240,939	1,204,694							31,245,314
0240201001 - Admin Office	22,545,779	6,494,841	1,000,000	30,040,620		963,755	240,939	1,204,694							31,245,314
02404 - Dept. of Factories Inspectorate	9,993,615	2,997,619	1,000,000	13,991,234		2,126,760		2,126,760							16,117,994
0240411 - Gen. Admin	9,993,615	2,997,619	1,000,000	13,991,234		2,126,760		2,126,760							16,117,994
0240411001 - Admin office	9,993,615	2,997,619	1,000,000	13,991,234		2,126,760		2,126,760							16,117,994
02405 - Dept. of Co-operatives	19,542,911	3,996,825	1,000,000	24,539,736		502,350		502,350							25,042,086
0240501 - Gen. Admin	19,298,215	3,197,460	1,000,000	23,495,675		502,350		502,350							23,998,025
0240501001 - Admin office	19,298,215	3,197,460	1,000,000	23,495,675		502,350		502,350							23,998,025
0240503 - Ghana Co-operative College	244,696	799,365		1,044,061											1,044,061
0240503001 - Ghana Co-operative College office	244,696	799,365		1,044,061											1,044,061
02450 - Management Development & Productivity Institute	4,201,379	437,383	8,000,000	12,638,762		4,690,385	827,715	5,518,100							18,156,862
0245001 - Gen. Admin and Finance	4,201,379	437,383	8,000,000	12,638,762		4,690,385	827,715	5,518,100							18,156,862
0245001001 - Gen. Admin and Finance Office	4,201,379	437,383	8,000,000	12,638,762		4,690,385	827,715	5,518,100							18,156,862
02452 - Organisation of African Trade Union Unity	684,544			684,544											684,544
0245201 - Gen. Admin and Finance	684,544			684,544											684,544



1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: 024 - Min of Labour,Jobs and Employment
Year: FY26 | Currency: Ghana Cedi (GHS)
Version 1

	GoG				IGF				Funds / Others			Donors			Grand Total
	Compensation of employees	Goods and Services	Capex	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Capex	Total	
0245201001 - Admin office	684,544			684,544											684,544
02454 - Ghana Cooperative Council	345,808	499,603		845,411											845,411
0245401 - Gen. Admin and Finance	345,808	499,603		845,411											845,411
0245401001 - Admin office	345,808	499,603		845,411											845,411
02456 - Fair Wages and Salaries Commission	11,309,949	3,185,535	1,000,000	15,495,484											15,495,484
0245601 - Gen. Admin and Finance	11,309,949	3,185,535	1,000,000	15,495,484											15,495,484
0245601001 - Admin office	11,309,949	3,185,535	1,000,000	15,495,484											15,495,484

Public Investment Plan for the Medium Term by MDA, Funding and Project



MDA: 024 - Min of Labour,Jobs and Employment

Period: Year Total | Currency: Ghana Cedi (GHS)

	2026	2027	2028	2029
	Budget	Indicative	Indicative	Indicative
Total Source of Funding	16,068,654	16,068,654	16,068,654	16,068,654
11001 - Central GoG & CF	15,000,000	15,000,000	15,000,000	15,000,000
0125225-Renovation of Building Property at Accra- Phase II	8,000,000	8,000,000	8,000,000	8,000,000
Soft Capex	7,000,000	7,000,000	7,000,000	7,000,000
12200 - Non Tax Revenue (NTR) Sources Retained - IGF	1,068,654	1,068,654	1,068,654	1,068,654
Soft Capex	1,068,654	1,068,654	1,068,654	1,068,654



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