MEDIUM-TERM EXPENDITURE FRAMEWORK (MTEF) FOR 2025-2028



THEME: Resetting The Economy For The Ghana We Want

NATIONAL COMMISSION FOR CIVIC EDUCATION



The NCCE MTEF PBB for 2025 is also available on the internet at: www.mofep.gov.gh



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PROGRAMME STRUCTURE – NATIONAL COMMISSION FOR CIVIC EDUCATION







1.5. Appropriation Bill

Summary of Expenditure by Sub-Programme, Economic Item and Funding

Entity: 027 - National Commission for Civic Education Year: 2025 | Currency: Ghana Cedi (GHS) Full Year Budget

	GoG				I	GF			Funds / Others		Donors				
	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Statutory	ABFA	Others	Goods and Services	31 - Non financial assets	Total	Grand Total
02701 - Management and Administration	37,301,905	3,233,400		40,535,305											40,535,305
02701001 - General Administration And Human Resource	35,740,100	3,233,400		38,973,500											38,973,500
02701002 - Finance	600,531			600,531											600,531
02701003 - Research, Gender & Equality	433,955			433,955											433,955
02701004 - Communication and Corporate Affairs	527,318			527,318											527,318
02702 - Civic Education	81,605,110	403,249		82,008,359											82,008,359
02702001 - constitutional Awareness Creation	27,210,081	403,249		27,613,330											27,613,330
02702002 - Deepening And Sustaining Civic Awareness	27,399,515			27,399,515											27,399,515
02702003 - Patriotism and Good citizenship	26,995,513			26,995,513											26,995,513
Grand Total	118,907,015	3,636,649		122,543,664											122,543,664

PART A: STRATEGIC OVERVIEW OF THE NATIONAL COMMISSION FOR CIVIC EDUCATION (NCCE)

1. POLICY OBJECTIVES RELEVANT TO THE MANDATE OF NCCE

The National Commission for Civic Education adopts a Policy Objective that is relevant to the operations of the Commission as outlined in the National Medium-Term Development Framework:

• To Deepen Democratic Governance

2. GOAL

Our goal is to make a significant number of Ghanaians attain awareness of their civic rights and responsibilities for the achievement and sustenance of democracy and a well-disciplined society.

3. CORE FUNCTIONS

The functions of the NCCE as provided by the NCCE Act, 1993 (Act 452) are to:

- Create and sustain within the society, the awareness of the principles and objectives of the Constitution as the fundamental law of the people of Ghana;
- Educate and encourage the public to defend the Constitution at all times, against allforms of abuse and violation;
- Formulate for the consideration of Government from time to time, programmes at national, regional and district levels aimed at realizing the objectives of the Constitution;
- Formulate, implement and oversee programmes intended to inculcate in the citizensof Ghana, an awareness of their civic responsibilities and an appreciation of their rights and obligations as free people;
- Assess for the information of Government, the limitations to the achievement of truedemocracy arising from the existing inequalities between different strata of the population and make recommendations for re-dressing these inequalities;



4. POLICY OUTCOME, INDICATORS AND TARGETS

Outcome	Unit of	B	aseline	Late	est Status	Target	
Indicator Descriptio n	Measurement	Year	Value	Year	Value	Year	Value
Constitutional Awareness Creation		2024	60,32 5	2024	60,325	2025	25,000
Deepening & Sustaining Civic Awareness	Number of citizen's engagements carried out across the country	2024	27,100	2024	27,100	2025	35,000
Patriotism & Good Citizenship		2024	25,22 4	2024	25,224	2025	34,000

5. EXPENDITURE TREND FOR THE MEDIUM-TERM

In 2022, a total budget of GHC 81,357,320.00 was approved. This comprises Compensation of Employees GHC68,267,000.00, Goods and Services GHC9,937,100.00 and Capex GHC3,153,220.00. Total expenditure for the period was GHC72,457,347.21. This amount was expended on CoE GHC GHC67,054,908.14, Goods & Services GHC2,483,976.07 and Capex GHC2,918,463.00.

The Commission's approved budget for 2023 was GHC100,501,719.00. This was made up of GHC85,964,019.00, GHC7,525,000.00, GHC7,012,700.00 on CoE, Goods & Services and Capex respectively. The total expenditure was GHC93,922,283.39. This includes CoE GHC 85,397,162.31, Goods and Services of GHC5,074,983.57 and Capex of GHC3,450,137.51.



Summary of 2024 Budget

CLASSIFICATION	2024 APPROVED BUDGET GH¢ (A)	2024 REVISED BUDGET GH¢ (B)	2024 RELEASED BUDGET (AS AT DEC) (C)	ACTUAL EXPENDITURE (JAN TO DEC.) (D)	VARIANCE GHC E=(B-C)
Compensation of Employees					
GoG	97,104,255.00	97,104,255.00	100,945,203.51	100,945,198.43	(3,840,948.51)
IGF					
Goods and Services					
GoG	21,821,985.00	21,821,985.00	20,903,407.14	20,903,407.14	918,577.86
ABFA					
IGF					
Others Potential Partners	58,500,000.00	58,500,000.00	10,588,555.23	10,588,555.23	47,911.444.77
CAPEX					
GoG	48,620,952.00	48,620,952.00	48,192,901.90	48,177,561.98	428,051.10
ABFA					
Total	226,047,192.00	226,047,192.00	180,630,067.78	180,614,722.78	45,417,124.22



6. SUMMARY OF KEY ACHIEVEMENTS IN 2024

The Commission in 2024 worked under the theme **"Together, We Can Build Ghana: So, Get Involved".** The major objectives this theme sought to achieve are:

- To ensure that citizens or electorate are adequately empowered to actively participate in the electoral processes, as the country holds its general election in the year.
- The NCCE upholds its constitutional mandate to promote and sustain democracy and inculcate in the citizenry the awareness of their rights and obligations.
- To deepen and sustain public awareness on the threats of violent extremism/ terrorism, vote buying, ethnic and religious conflicts, disinformation, misinformation, fake news and the importance of national cohesion and peaceful co-existence.
- To reinforce the participation of under-served groups especially the marginalized groups and Persons with Disabilities (PWDs) to engage in decision-making processes.

These we were able to execute satisfactorily within the period.

The Commission was able to undertake a total of one hundred (100) activities with one hundred and twelve thousand, six hundred and forty-nine (112,649) engagements on the three subprogrammes; Constitutional Awareness Creation, Deepening and Sustaining Civic Awareness, and Patriotism and Good Citizenship. These engagements reached ten million, two hundred and seven thousand, six hundred and forty (10,207,640) people directly and countless people indirectly through mass media.

Through our social media handles on Facebook, Instagram, and X reached one million two hundred and two thousand, two hundred and eleven (1,202,211) viewers.

Notable engagements included:

- The commemoration of the Constitution Day,
- Sensitization on limited/first-time voter registration/Voter transfer,
- Inter-Party Dialogue Committees (IPDCs) engagements as platforms for defusing inter-party tensions and conflicts,
- Parliamentary Candidates' Dialogues
- Engagements with Identifiable Groups such as church and mosque congregations, occupational and youth associations
- Tax education was also carried out nationwide to assist the government's revenue generation drive
- School-based Civic Education Clubs (CECs) activities,
- Commemoration of World Environment Day with tree planting by students of the Commission's Civic Education Clubs across the country,
- Constitution/Citizenship Week celebration,
- NCCE/EU preventing and containing violent extremism activities in the eight border regions of the country,
- Engagements on child protection issues
- Consultative meetings with prominent personalities, state institutions, political party leadership and religious groups to ensure peaceful elections
- Engagements with Factory Workers in Accra.
- Civic Festival (CIVICFEST) to empower senior high schools on issues of money in politics, disinformation and misinformation



4 / 2025 BUDGET ESTIMATES

- NCCE/ IFES on Political Accountability project for In-school and out of school youth, as well as women groups
- The Commission's Research, Gender & Equality Department carried out its flagship research titled "Election 2024: Matters of Concern to the Ghanaian Voter". This is a nationwide study which aims to comprehensively investigate the primary issue of concern to the Ghanaian voter as the country approaches the 2024 General Elections.
- Collaboration with African Centre for Economic Transformation (ACET) to organise training of trainers' workshops and citizens' engagements that ensured citizens participation in the Compact for Ghana's Political and Economic transformation.
- UNDP support for town hall meetings for women groups and political parties' youth activists' forums in hot spot constituencies in the 2024 elections
- UNESCO collaboration on inter-generational dialogue among National Stakeholders and Youth Constituencies
- Collaboration with World book capital for a Forty- Eight Marathon reading in twelve selected districts in Greater Accra
- Collaboration with the National African Peer Review Mechanism-Governing Council (NARPRM-GC) to organize capacity-building workshops of APRM Districts Oversight Committee members as part of the targeted review on the Africa Continental Free Trade Area and Corporate Governance
- Also, security services were engaged in all the 16 regional capitals to specifically address the emerging security concerns pertaining to the 2024 General Election with emphasis on security personnel remaining impartial and non-partisan throughout the electoral process

2024 Constitution Day Press





















<image>

IPDC meetings





7 / 2025 BUDGET ESTIMATES







8 / 2025 BUDGET ESTIMATES

Programmes Undertaken Management and Administration

Under Management and Administration, The Commission's Research, Gender & Equality Department carried out its flagship research titled "Election 2024: Matters of Concern to the Ghanaian Voter". This is a nationwide study which aims to comprehensively investigate the primary issue of concern to the Ghanaian voter as the country approaches the 2024 General Elections.

A training of Two hundred and ninety (290) Research Assistants was conducted nationwide on "Election 2024: Matters of Concern to the Ghanaian Voter".

In the area of Monitoring and Evaluation (M&E), the Department undertook a second monitoring visit to the Preventing and Containing Violent Extremism (PCVE) project areas in 30 selected districts of the 8 project regions (namely Northern, Savannah, North East, Upper East, Upper West, Bono, Bono East, and Oti regions).

The M&E exercise aimed to assess the PCVE project implementation for the second half of 2023 in line with the project objectives, outcomes, and outputs. It also assessed the compliance with schedules for implementation of planned activities, documented challenges encountered and how they were being managed and lessons learned and a report was produced.







MoC

















4th National Dialogue on P.C.V.E. in WA, Upper West Region





The National Commission for Civic Education (NCCE) has launched this year's Constitution Week at Kumasi in the Ashanti Region



Communications and Corporate Affairs

The Department oversees to the overall branding, visibility and publicity of the Commission and its activities to enhance its corporate image. This department gave visibility to all programmes on the Commission's social media platforms, mass media (Radio and TV), and developed all educational materials for civic education delivery.

Our social media handles on Facebook, Instagram, and X reached one million two thousand, two hundred and eleven (1,202,211) viewers. The aim of these activities was to engage, educate, and



create awareness regarding the peaceful conduct of the 2024 General Election.







MINI BILLBOARDS

Mounted in the Greater Accra and Ashanti Region









CIVIC EDUCATION

The Commission commenced its 2024 activities with a Constitution Day Press Briefing on 7th January 2024, unveiling its annual working theme, **"Together, We Can Build Ghana: So, Get Involved."** The briefing served as a platform to outline the year's planned activities and garnered extensive media coverage nationwide.

The Commission conducted various engagements across the country to promote the theme and reinforce messages about peaceful and credible elections. These engagements focused on issues of national importance, with particular emphasis on the upcoming 2024 General Election. The NCCE conducted a nationwide sensitization campaign on the Limited Voter Registration Exercise, encouraging citizens to actively participate in the electoral process. As part of this effort, the Commission produced an audio jingle in English, which was translated into 15 major Ghanaian languages spoken across all 16 regions. These jingles were disseminated through various media platforms, including radio, Community Information Centres, and Mobile Van broadcasts, targeting first-time voters aged 18 and above to register and engage in the electoral process.

In addition, a nationwide tax education campaign was carried out to support the government's revenue generation efforts. This initiative aimed to raise public awareness about the importance of tax compliance and its critical role in national development.

Furthermore, the Commission organized consultative meetings with key stakeholders, including prominent personalities, state institutions, and religious groups. These engagements included the visits to prominent traditional leaders including the Asantehene, Otumfuo Osei Tutu II, the Yagbonwura Tumtunba Boresa II, the Ya Na, Mahama Abubakar Gariba I; the Speaker of Parliament; the Council of State; the Chief of Defence Staff; the Catholic Bishops' Conference, among others, to promote political and religious tolerance in the lead-up to the 2024 General Election.

The Commission celebrated one of its flagship programs, Constitution Week, through nationwide activities. The 2024 Constitution Week was officially launched with a durbar at the Akwamuhene's Palace in Kumasi, located in the Ashanti Region. As part of the activities, the Commission engaged security services in Accra and all 16 regional capitals to address emerging security concerns ahead of the 2024 General Election, emphasizing the importance of maintaining impartiality and non-partisanship among security personnel throughout the electoral process.

At the district level, Constitution Week featured interactions with various identifiable groups, including Faith-Based Organizations, artisans, transport associations, and youth groups. These engagements highlighted the milestones achieved in Ghana's democratic journey, reinforced the principles of participatory democracy, and underscored the values of peaceful coexistence, loyalty, and active civic participation.

During the review period, the Commission implemented Citizenship Week under the 'Catch Them Young' initiative, actively engaging pupils at the basic school level. These sessions emphasized the role of young citizens in democracy and elections while promoting core Ghanaian values such as patriotism, integrity, respect, loyalty, honesty, and discipline.

In addition, Inter-Party Dialogue Committee (IPDC) engagements were conducted across various 15 / 2025 BUDGET ESTIMATES



districts. These sessions aimed to promote peaceful and inclusive electoral processes by fostering dialogue and addressing political and electoral tensions to prevent them from escalating into violence. Additionally, the Commission organised Parliamentary Candidates' Dialogue Platforms that was used by the electorate to interact with the candidates in 181 Constituencies. The remaining constituencies could not do this activity mainly due to the reluctance of the candidates and or lingering security concerns which could mar the engagements.

The Commission also participated in the nationwide observance of World Environment Day and Green Ghana Day, involving Civic Education Club members from Senior High Schools. Together, they planted 6,250 seedlings as part of the environmental initiative.

Supported by the European Union (EU), the Commission implemented activities under the "Preventing and Containing Violent Extremism" (PCVE) project, focusing on the Northern Regions (Northern, Savannah, North East, Upper East, and Upper West) and three border regions (Bono, Bono East, and Oti). The initiative aims to prevent and address the threat of violent extremism in Ghana.

In a joint effort to strengthen civic education, the NCCE partnered with the National African Peer Review Mechanism-Governing Council (NARPRM-GC) to organize workshops aimed at enhancing the capacity of APRM District Oversight Committee members, representing CBOs and business associations. These workshops also focused on increasing awareness of Intra-African Trade under the AFCFTA, specifically tailored for the private sector, in connection with the targeted review of Ghana.

ACET launched the Compact for Ghana's political and economic transformation to tackle the core issues underlying the country's economic development challenges. In support of this initiative, the NCCE facilitated and organized training-of-trainers workshops and citizen engagement sessions, fostering active public participation in the Compact's implementation.

In 2024, further activities focused on engaging voters across all districts and regions. These efforts aimed to discourage intolerance, the spread of fake news, vote buying, and electoral violence as the country approach the 2024 General Elections. Under a partnership with the French Embassy of Ghana, the Commission carried out capacity building workshop on mis/disinformation for front line staff to support the Commission's engagements on fake news and the tendency to ignite violence. The Commission also added its voice on the need to ensure good sanitary practices and better environmental governance.

Furthermore, Police and Community Dialogue sessions were conducted to strengthen the relationship between law enforcement and the community under the PCVE Program. A delegation from the Commission had some fruitful discussions with leaders of political parties such as Progressive People Party (PPP), Liberation Party of Ghana (LPG) and All People's Party. The Commission also engaged with identifiable groups, particularly factory workers in Accra, such as those at Mamot Company Limited, Eskay Therapeutics, Ghana Rubber Production, and others.

Under the Women and Youth in Democracy initiative, with support from the EU, the Commission successfully gathered approximately seven hundred students from eleven senior high schools in Accra. These students participated in discussions on critical topics such as vote buying and 16 / 2025 BUDGET ESTIMATES



electoral violence.

In collaboration with the International Federation of Electoral Systems (IFES), there was engagement with students from under-resourced technical and vocational schools and also held youth town hall meetings to address issues of political accountability and electoral violence in five (Ayawaso East, Ashaiman, Ashiedu Keteke, Ayawaso West Wuagon and Korle-Klottey) hotspot districts in Greater Accra. Subsequently, the participating students carried out peer-to-peer education in their respective schools.

Also, to ensure inclusiveness of women, youth and people with disabilities' the NCCE with support from the United Nations Development Programme (UNDP) carried out a number of Town Hall Meetings and forums for Political Parties' Youth Activists in selected hot-spot constituencies in the country.



The National Commission for Civic Education (NCCE) has launched this year's Constitution Week at Kumasi in the Ashanti Region





In collaboration with the African Centre for Economic Transformation (ACET), the National Commission for Civic Education (NCCE) has organised a citizens' engagement in the Eastern Region

GHANA The Futur

Catholic Bishops Conference





18 / 2025 BUDGET ESTIMATES





prevent them from being propagated NCCE strategy Ms Addy said the NCCE had been engaging the Ministry of Education a sector to ministerean wive education sector to ministerean wive education sector to ministerean wive education she said although net much had been achieved in terms of the outcom of those engagements, the commission be done. of those engagements, us, services would a survey of the service o ng brought



Voter Education outdoor outreaches 101 **Democracy** is all inclusive. 220 13. Chale! Ghana is all I have. ALAN S Posa IBLE! 3 I support peace. ASEE HO



19 / 2025 BUDGET ESTIMATES





2024 Constitution Week observation with Ghana Armed Forces at Burma Camp in Accra





5th National Dialogue on Preventing and Containing Violent Extremism in Nalerigu in the North-East Region





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary Entity: 027 - National Commission for Civic Education Funding: All Source of Funding Year: 2025 | Currency: Ghana Cedi (GHS) Full Year Budget

	2025	2026	2027	2028
Programmes - National Commission for Civic Education	122,543,664	125,453,611	125,453,611	125,453,611
02701 - Management and Administration	40,535,305	42,235,505	42,235,505	42,235,505
02701001 - General Administration And Human Resource	38,973,500	40,673,700	40,673,700	40,673,700
21 - Compensation of Employees [GFS]	35,740,100	35,740,100	35,740,100	35,740,100
22 - Use of Goods and Services	3,233,400	4,933,600	4,933,600	4,933,600
02701002 - Finance	600,531	600,531	600,531	600,531
21 - Compensation of Employees [GFS]	600,531	600,531	600,531	600,531
02701003 - Research, Gender & Equality	433,955	433,955	433,955	433,955
21 - Compensation of Employees [GFS]	433,955	433,955	433,955	433,955
02701004 - Communication and Corporate Affairs	527,318	527,318	527,318	527,318
21 - Compensation of Employees [GFS]	527,318	527,318	527,318	527,318
02702 - Civic Education	82,008,359	83,218,106	83,218,106	83,218,106
02702001 - constitutional Awareness Creation	27,613,330	28,823,077	28,823,077	28,823,077
21 - Compensation of Employees [GFS]	27,210,081	27,210,081	27,210,081	27,210,081
22 - Use of Goods and Services	403,249	1,612,996	1,612,996	1,612,996
02702002 - Deepening And Sustaining Civic Awareness	27,399,515	27,399,515	27,399,515	27,399,515
21 - Compensation of Employees [GFS]	27,399,515	27,399,515	27,399,515	27,399,515
02702003 - Patriotism and Good citizenship	26,995,513	26,995,513	26,995,513	26,995,513
21 - Compensation of Employees [GFS]	26,995,513	26,995,513	26,995,513	26,995,513

PART B: BUDGET PROGRAMME/SUB-PROGRAMME SUMMARY PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

1. Budget Programme Objectives

- To effectively formulate policies and coordinate activities of the various Departments and Directorates within the Commission;
- To ensure the provision of adequate logistics, provide support services and improve management capacity for quality service delivery;
- To recruit, train and retain staff for effective and efficient service delivery.

2. Budget Programme Description

The Management and Administration programme covers all activities of the Commission; Internal Audit, Programmes, Research, Gender and Equality, Communication and Corporate Affairs, Estate, Transport, Stores, Procurement and Finance that are necessary to create an environment for high-quality civic education delivery.

The key functions include:

- Coordinating the activities of various departments and directorates within the Commission and ensuring the provision of adequate logistics;
- Improving resource mobilization, financial management and reporting;
- Determining and reviewing policies, planning, research, monitoring and evaluation;
- Gathering data, processing information and improving Public Relations.

The programme is funded by the Government of Ghana. The staff involved in the programme include the commission members, five heads of departments and other administrative staff. This programme is executed by one hundred and fifteen (115) staff.

Some of the activities will include engaging staff and improving their capacity for effective and efficient civic education delivery and monitoring staff for increased performance.





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary Entity: 027 - National Commission for Civic Education Funding: All Source of Funding Year: 2025 | Currency: Ghana Cedi (GHS) Full Year Budget

	2025	2026	2027	2028
02701 - Management and Administration	40,535,305	42,235,505	42,235,505	42,235,505
02701001 - General Administration And Human Resource	38,973,500	40,673,700	40,673,700	40,673,700
21 - Compensation of Employees [GFS]	35,740,100	35,740,100	35,740,100	35,740,100
22 - Use of Goods and Services	3,233,400	4,933,600	4,933,600	4,933,600
02701002 - Finance	600,531	600,531	600,531	600,531
21 - Compensation of Employees [GFS]	600,531	600,531	600,531	600,531
02701003 - Research, Gender & Equality	433,955	433,955	433,955	433,955
21 - Compensation of Employees [GFS]	433,955	433,955	433,955	433,955
02701004 - Communication and Corporate Affairs	527,318	527,318	527,318	527,318
21 - Compensation of Employees [GFS]	527,318	527,318	527,318	527,318

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.1: General Administration and Human Resource

1. Budget Sub-Programme Objective

To effectively coordinate activities of the various Departments and Directorates within the Commission and to ensure the provision of adequate logistics for effective and efficient service delivery.

2. Budget Sub-Programme Description

This sub programme looks at the coordination of activities of the Commission through the offices of the Chairman.

- Issues directives that are consistent with the policy direction of the Commission;
- Provides logistics (e.g., procurement, transport etc.) for the smooth running of the Commission;
- Manages the assets of the Commission (i.e., administers the maintenance of properties, manage lease agreements etc.);
- Recruits, develop, places and retains human resources to enhance the delivery of Civic Education in line with the Commission's strategic plan.

The number of staff delivering this sub-programme under General Administration and Human Resource is Eighty-four (84) with funding from the Government of Ghana.



3. Budget Sub-Programme Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Pas	t Years			Pro	ojections	
Main Outputs	Output	20	23	20	24	Budge	Indicativ	Indicativ	Indicativ
	Indicator	Target	Actual	Target	Actual	tYear 2025	eYear 2026	eYear 2027	eYear 2028
Capacity of staff built for effective service delivery	Percentage of staff trained	70%	8.4%	70%	0%	70%	75%	75%	75%
Improved Internal Auditing	Number of costcentres audited	277	137	277	205	277	277	277	277
Existing Office Accommodation	Progress of work	10%	100%	10%	0%	10%	10%	10%	10%
Improved and newones constructed	Existing offices refurbished	5	0%	5	0%	5	5	5	5
Staff maintained and compensated	Number of staff	1,765	1,765	1,865	1,686	2,440	2,440	2,440	2,440
Motor Vehicles Acquired	No of vehicles procured	17	0	56	59	20	25	25	25
Furniture	No of furniture procured	310	0	300	0	350	480	480	480
Computers and Accessories	No. of Computers procured	-	-	130	48	150	200	200	200
Other Logistics Acquired	No. of Logistics/Items procured	-	-	200	200	10	200	200	200

4. Budget Sub-Programme Operations and Projects

The table below lists the main operations and projects to be undertaken by the subprogramme.

Operation	Projects
Internal management of the Commission	
Maintenance, Rehabilitation, Refurbishment and Upgrading of existing assets	Procure 53 Motor Vehicles Procure 50 Motorbikes Procure 432 pcs Office furniture







2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account Entity: 027 - National Commission for Civic Education Funding: All Source of Funding Year: 2025 | Currency: Ghana Cedi (GHS) Full Year Budget

	2025	2026	2027	2028
02701001 - General Administration And Human Resour	38,973,500	40,673,700	40,673,700	40,673,700
21 - Compensation of Employees [GFS]	35,740,100	35,740,100	35,740,100	35,740,100
22 - Use of Goods and Services	3,233,400	4,933,600	4,933,600	4,933,600

BUDGET SUB PROGRAMME SUMMARY PROGRAMME 1: MANAGEMENT AND ADMINISTRATIONSUB-

PROGRAMME 1.2: Finance

1. Budget Sub-Programme Objective

To improve resource mobilization, financial management and reporting.

2. Budget Sub-Programme Description

This sub program considers the financial management practices of the Commission. Some of the activities undertaken include:

- Identifying other revenue streams apart from GOG;
- Maintaining the budget resources of the Commission;
- Ensuring compliance with accounting procedures and timely reporting;
- Maintaining proper accounting records;
- Ensuring budgetary control and management of assets, liabilities, revenue and expenditures;
- Preparing cash plan, budget performance reporting and final accounts per the Public Financial Management Act, 2016 (Act 921) and its regulations and other Financial Regulations.
- Ensuring controls under Performance Audit.

As a financial compliance of the Commission, it ensures that all financial regulations are complied with and assets are safeguarded. The unit consists of the headquarters, and the sixteen (16) regional offices. Regional Accountants oversee to the financial administration of the 260 districts.

The total number of personnel required to operate this unit is Eight (8) with funding from the Government of Ghana. The staff also assists in civic education delivery by going out with field officers to implement the Commission's programmes.



3. Budget Sub-Programme Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

				'ast ears		Projection s				
Main Outputa	Output	202 3		2024		Budge t	Indicativ eYear	Indicativ eYear	Indicativ eYear	
Main Outputs	Indicator	Targ et	Actua l	Targe t	Actua l	Year 2025	2026	2027	2028	
Preparation of financial reports	Number of Reports produced	5	5	5	5	5	5	5	5	
Responding	Internal Audit Reports produced	4	1	4	1	4	4	4	4	
toaudit reports	External Audit Reports produced	1	1	1	1	1	1	1	1	
Preparation of annual estimate s	Budget Completed	1	1	1	1	1	1	1	1	

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the subprogramme.

Operation	Projects
AUDIT	No project
Internal Audit Operations	
FINANCE	
Budget/Treasury and Accounting Activities	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account Entity: 027 - National Commission for Civic Education Funding: All Source of Funding Year: 2025 | Currency: Ghana Cedi (GHS) Full Year Budget

	2025	2026	2027	2028
02701002 - Finance	600,531	600,531	600,531	600,531
21 - Compensation of Employees [GFS]	600,531	600,531	600,531	600,531
BUDGET SUB PROGRAMME SUMMARY PROGRAMME 1: MANAGEMENT AND ADMINISTRATION SUB-PROGRAMME 1:3: Research, Gender & Equality

1. Budget Sub-Program Objectives

- To assess for information of Government, limitations to the achievement of true democracy arising from inequalities between different strata of the population;
- Ensuring mainstreaming gender in all the activities and programmes of the Commission;
- Promoting good governance in Ghana by contributing to reductions in corruption and improving accountability and compliance with the rule of law.

2. Budget Sub-Program Description

The sub-programme is responsible for:

- Conducting research (data collection, analysis and reporting)
- Ensuring gender equality in all activities of the Commission:
- Providing monitoring and supervisory support for activities at the National, Regional and District offices to ensure the maintenance of high-service delivery;

The Research, Gender and Equality Department is resourced with eight (7) staff coordinating activities with co-opted staff from the districts and regions with funding from the Government of Ghana and other donor partners.



The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

		Past	t years	Projections						
Main Output	Output Indicator	or 2023		2023 2024		Budget Year	Indicative Year		Indicative Year	
		Target	Actual	Target	Actual	2025	2026	2027	2028	
Assessment of information on limitations to true constitutional democracy	Number of research activities undertaken	2	0	2	1	2	1	1	1	
Promoting good governance in Ghana by contributing to	Number of activities undertaken	1	1	1	0	1	1	1	1	
reducing corruption and improving accountability in compliance with the rule of law.	Number of reports produced	0	0	1	0	1	1	1	1	
Mainstreaming gender in all activities of the Commission	Number of activities undertaken	1	1	1	1	1	1	1	1	
	Number in activities undertaken	3	5	2	3	2	2	2	2	
Monitoring and Evaluation	Number of reports produced	0	0	1	3	1	0	0	0	

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations	Proj ects
Research, Gender Mainstreaming	No project
Monitoring and Evaluation	





	2025	2026	2027	2028
02701003 - Research, Gender & Equality	433,955	433,955	433,955	433,955
21 - Compensation of Employees [GFS]	433,955	433,955	433,955	433,955

BUDGET SUB-PROGRAM SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.4: Communication and Corporate Affairs

1. Budget Sub-Programme Objective

To educate, conscientise and sustain the understanding of citizens on the Commission's activities in order to increase visibility thereby improving the NCCE's corporate image and strengthen constitutional democracy.

2. Budget Sub-Programme Description

The sub-programme is responsible for the following:

- Improve corporate image and public relations;
- Increase and deepen awareness of the Commission's activities;
- Increase media visibility and media relations;
- Provide media coverage for all activities of the Commission;
- Coordinate and distribution of educational materials across the country;
- Establish and maintain network systems in all 283 operational centres (Head Office, 16 Regional Offices, 260 Districts, 2 Sub-metro offices of the Commission

A number of staff delivering the sub-programme is nine (9) with funding from the Government of Ghana.



The table below indicates the main output, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past	Years			Proje	ctions	
Main	Output	2023		2024		Budget			Indicative
Outputs	Indicator	Target	Actual	Target	Actual	-Year 2025	Year 2026	Year 2027	Year 2028
Improved	Democracy Education Community Based Activities/Media Related Activities/ Engagement	170	12	195	218	195	195	190	200
media visibility	Youth/ School Based Activities Social media	30	0	40	75	40	50	45	50
	(Activities Posted)	400	0	400	520	400	400	300	400
	Social media viewership/reach	1,800,00 0	6,954,293	2,800,000	1,202,211	2,800,000	3,200,000	3,400,000	3,600,000
	Website	300	0	350	542	350	370	340	350
	Number of activities launched								
Improved image and	Number of communication materials	15	2	19	24	19	25	23	25
increased publicity	Produced	160	152	400	210	400	500	300	400
	Protocol services and guests relation	10	2	12	15	18	20	20	22

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the subprogramme.

Operation	Projects
Corporate Affairs and Public Relations	Purchase 137 Computers and Accessories, Audio-Visual Equipment
Media Relations	
Information, Education and Communication	





	2025	2026	2027	2028
02701004 - Communication and Corporate Affairs	527,318	527,318	527,318	527,318
21 - Compensation of Employees [GFS]	527,318	527,318	527,318	527,318

BUDGET PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

1. Budget Programme Objective

To promote and sustain constitutional democracy, inculcate in the Ghanaian citizenry the awareness of their rights and obligations through civic education.

2. Budget Programme Description

This programme develops among the citizenry, a culture of democracy through awareness creation, sensitization and participation.

The NCCE has played and continues to play key roles in social and political development by providing the requisite awareness and sensitization which have encouraged manycitizens to exercise their civic rights and responsibilities in the attainment of selected SDGs 4.7; 8.7;16.A; 3.3;

These areas include:

- Awareness creation and good sanitation practices
- Citizen's participation in community/local development
- Women's empowerment to participate in political development
- Promoting the protection of the rights of children, the vulnerable, persons with disability and the excluded in society
- Citizens' participation in the electoral process
- Promoting Anti-Corruption Rule of Law and Accountability
- Promoting patriotism and good citizenship among the youth.

The NCCE recognizing the broad challenges and demands of democracy, encourages partnership and collaboration with MMDAs and institutions in the implementation of cross cutting issues such as Gender Mainstreaming, Peace and Conflict Resolution Measures, Revenue generation and tax education, Sensitization on fight against Corruption, Civic and Voter Education on General Elections, Environmental Sustainability and General mobilization of the citizenry for national development.

The programme would be done in 42,500 communities in the country and it will involve daily activities throughout the year to be executed by 1,571 staff with funding by Government of Ghana. The activities to be undertaken cut across all age groups (from basic school youth to adults) while the Constitutional Awareness Education involves the entire citizenry.

Deepening of Civic Awareness is targeted at achieving Sustainable Development Goals (SDGs) Goal 16.6: Develop effective, accountable and transparent institutions at all levels.





	2025	2026	2027	2028
02702 - Civic Education	82,008,359	83,218,106	83,218,106	83,218,106
02702001 - constitutional Awareness Creation	27,613,330	28,823,077	28,823,077	28,823,077
21 - Compensation of Employees [GFS]	27,210,081	27,210,081	27,210,081	27,210,081
22 - Use of Goods and Services	403,249	1,612,996	1,612,996	1,612,996
02702002 - Deepening And Sustaining Civic Awareness	27,399,515	27,399,515	27,399,515	27,399,515
21 - Compensation of Employees [GFS]	27,399,515	27,399,515	27,399,515	27,399,515
02702003 - Patriotism and Good citizenship	26,995,513	26,995,513	26,995,513	26,995,513
21 - Compensation of Employees [GFS]	26,995,513	26,995,513	26,995,513	26,995,513

BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAMME 2.1: Constitutional Awareness Creation

1. Budget Sub-Programme Objective

To create and sustain within the society the awareness of the principles and the objectives of the 1992 Constitution.

2. Budget Sub-Programme Description

Under this, the National Commission for Civic Education (NCCE) continues to play key roles in social and political development by providing the awareness and sensitisation, which will encourage citizens to exercise their civic rights and responsibilities. The activities are executed under the following areas:

- The promotion of awareness on the protection of the rights of children, persons with disability, the vulnerable and the excluded in the society.
- Awareness creation on good sanitation practices and Environmental Governance as a whole.
- Making the constitution available in English and other Ghanaian languages.
- Creating platforms to educate and sensitize the public on the tenets of the constitution.
- Instilling civic dispositions such as support for human rights, equal rights and the importance of active political participation beyond working to promote the common goal.
- Focusing on building cognitive civic skills to enable citizens to synthesize information on political and civic life and public issues.
- Constitution/Citizenship Week Celebration.
- Education/Sensitisation on Child Protection.
- Constitution Game/E-Quiz Competitions.
- Seeking to develop civic knowledge which itself requires understanding of the principles and practice of democracy. As such, representatives of democracy, the rule of law, human rights, citizenship, civil society and the market economy are important subject area.
- Engendering participatory civic skills such as working with others in collaborative deliberations and decision making and how to peacefully influence debate. The Sub Programme involves intensive work conducted by 260 districts,16 regional offices, 3 sub metropolitan offices and 3 zonal offices and the head office of the Commission. The Civic Education sub programme, which is the core function of the National Commission for Civic Education, has five hundred and twenty-four (524) staff with 100% of the programmefunded by the Government of Ghana.



The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past Y	ears	ars Projections			ections	
Main Outputs	Output Indicator	2023		2024		Budget Year	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2025	2026	2027	2028
A well-informed citizen	Number of communities/ groups sensitized	20,000	27,460	41,520	26,089	41,,520	36,520	38,520	39,520
Civic disposition instilled in the citizenry on human rights, equal rights and active political participation	Number of communities/ groups sensitized	20,000	5,178	36,640	17,008	36,640	28,640	29,640	30,640
Cognitive civic skills built to enable citizens synthesize information on	Number of communities/ groups sensitized	40,000	21,040	21,040	17,228	21,040	18,040	19,040	20,040
political and civic life and public issues.	No. of Proposals written/ Collaborations	-	-	-	6	6	8	10	12

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the subprogramme.

Operation	Project s
Awareness Creation & Sustenance on good governance & Democracy	
Create and sustain awareness among citizens annually on Good Governance at all levels of society from 2025 to 2028	





	2025	2026	2027	2028
02702001 - constitutional Awareness Creation	27,613,330	28,823,077	28,823,077	28,823,077
21 - Compensation of Employees [GFS]	27,210,081	27,210,081	27,210,081	27,210,081
22 - Use of Goods and Services	403,249	1,612,996	1,612,996	1,612,996

BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAM 2.2: Deepening and Sustaining Civic Awareness

1. Budget Sub-Programme Objective

To formulate, implement and oversee programme intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and appreciation of their rights and obligations as free people of Ghana.

2. Budget Sub-Programme Description

This sub programme seeks to educate and encourage the public to defend the constitution at all times against all forms of abuse and violation. It can be seen through the following areas:

- Educate the citizenry to understand and appreciate operations of National and Local Governance systems;
- Foster civic advocacy to nurture the culture of rights and responsibilities;
- Effective Citizens' participation in issues of governance at all levels;
- Engage citizens on the National Anti-Corruption Action Plan (NACAP);
- General civic knowledge generates greater support for democratic values;
- Citizens have more consistent views across issues and across time;
- Civic knowledge, particularly related to political institutions and processes to allow individuals to better understand political events and interpret new information into their pre-existing framework;
- Empowerment of the excluded/marginalised to participate in political development.

The Sub Programme will involve intensive work conducted by 260 districts, 16 regional offices 3 sub metros, 3 zonal offices and the headquarters of the Commission with staff strength of five hundred and twenty-four (524). The Government of Ghana will fund 99% of the programme with other donors contributing 1% of the Commission's annual budget.



The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

	Output		Past `	Years	ears		Projections			
Main Outputs	Indicator	2023		2024		Budget	Indicative	Indicative	Indicative	
		Target	Actual	Target	Actual	Year 2025	Year 2026	Year 2027	Year 2028	
Citizenry educated on fairness, objectivity, truthfulness to promote national cohesion	Number of communities/ groups educated	20,000	19,057	20,000	27,100	32000	33,000	34,000	34,000	

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operation	Projects
Promoting Citizens Participation in Governance	No Project
Collaborate with Electoral Commission to sensitize thecitizenry to reduce acrimony and create a free politicalenvironment	
Observe Constitution Week Celebration throughout the country	
Observe Constitution Day nationwide	





	2025	2026	2027	2028
02702002 - Deepening And Sustaining Civic Awareness	27,399,515	27,399,515	27,399,515	27,399,515
21 - Compensation of Employees [GFS]	27,399,515	27,399,515	27,399,515	27,399,515

BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAMME 2.3: Patriotism and Good Citizenship

1. Budget Sub-Programme Objective

To implement and sustain programmes intended to inculcate in the youth virtues and values of good citizenship.

2. Budget Sub-Programme Description

The sub programme seeks to instill in the youth patriotism and good citizenship. The areas include:

- Nurturing the youth to be patriotic and good citizens;
- Inculcating in the youth democratic values to encourage them to stand up for Ghana at all times;
- Empowering and encouraging the youth to participate in issues of governance at all levels;
- Creating platforms at the primary, secondary and tertiary levels and amongst out-ofschool youth for civic engagements
- Educating the youth to appreciate the duties of citizens.
- Deepening the knowledge of the Constitution among the youth in the Primary, Secondary and Tertiary levels

The Sub-programme targets the young and youth (5-25 yrs.) and involves intensive work in all 260 districts, 3 sub metros, 3 zonal offices and 16 regional office and headquarters of the Commission with staff strength of five hundred and twenty-three (523) and to be funded by the Government of Ghana.



The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Outputs	Output Indicator		Past	Years			Proje			
		2023		2024		Budget		Indicative		
		Target	Actual	Target	Actual	Year 2025	Year 2026	Yea r 2027	Year 2028	
	Number of programmes undertaken	20,000	22,253	20,000	25,224	42,000	33,000	34,000	34,000	

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the subprogramme

Operations	Projects
Promotion of Peace and Good Citizenship Use Civic Clubs to educate the youth on Good Citizenship	No Projects





	2025	2026	2027	2028
02702003 - Patriotism and Good citizenship	26,995,513	26,995,513	26,995,513	26,995,513
21 - Compensation of Employees [GFS]	26,995,513	26,995,513	26,995,513	26,995,513



1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: 027 - National Commission for Civic Education Year: 2025 | Currency: Ghana Cedi (GHS) Full Year Budget

	GoG			IGF			Funds / Others			Donors					
	Compensation of employees	Goods and Services	Сарех	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Сарех	Total	Grand Total
027 - National Commission for Civic Education	118,907,015	3,636,649		122,543,664											122,543,664
02701 - Headquarters	118,907,015	3,636,649		122,543,664											122,543,664
0270101 - General Administration	118,907,015	3,636,649		122,543,664											122,543,664
0270101001 - Admin Office	118,907,015	3,636,649		122,543,664											122,543,664