



MINISTRY OF FINANCE

REQUEST FOR EXPRESSIONS OF INTEREST

(CONSULTING SERVICES – INDIVIDUAL CONSULTING SELECTION)

Name of Project	: GHANA YOUTH EMPLOYMENT AND ENTREPRENEURSHIP IN PRODUCTIVE SECTORS (YESp) PROGRAM FOR RESULTS (PforR)
Project Number	: P179221
Assignment Title	: RECRUITMENT OF A SOCIAL SPECIALIST
Reference No.	: GH-MOF-YES-379869-CS-INDV

The Government of Ghana has received financing from the World Bank towards the proposed Ghana Youth Employment and Entrepreneurship in Productive Sectors (YESp) Program for Results (PforR) and intends to apply part of the proceeds for consulting services by inviting suitably qualified individuals for the position of Environmental Specialist. The program's development objective is to increase investments and exports in selected sectors, improve sector-specific skills, and promote youth entrepreneurship.

Youth unemployment in Ghana is a socio-economic imperative now more than ever. Unemployment among Ghanaian youth has been on the rise following the covid-19 pandemic, thus, posing a threat to our national security and economic stability. To tackle this intractable problem, Government through the Proposed YESp aims at creating jobs in the economy over the next five (5) years.

The PforR operation will support the development of three priority sectors under the Ministry of Trade and Industry's (MOTI's) Strategic Anchor Industries program as well as the District Entrepreneurship Programme (DEP) under YOUStart. The operation will run for five years and will cover interventions nationwide. It will focus on four results areas: (1) investment promotion; (2) export facilitation; (3) sector-specific skills training; and (4) youth-led enterprise promotion. The PforR beneficiaries include investors (both foreign and domestic) and their employees (of which 60 percent are estimated to be under 30 years of age), young graduates enrolled in industry-led training programs (of which at least 30 percent will be women), young entrepreneurs between 18-40 years old (of which at least 50 percent will be women and 5 percent will include persons with disabilities) and their employees. The PforR will indirectly benefit the households that employees and entrepreneurs support through their additional wage incomes or business margins.

The purpose of the assignment is to augment the MoF's capacity to design and support the implementation of Social Risks Management Systems, policies and procedures for the program in line with the principles of World Bank Program for Result (PforR) financing and the World Bank Environmental and Social Framework (ESF).

The detailed Terms of Reference (TOR) for the assignment can be found at the following website: <https://www.mofep.gov.gh> or the address below

The Ministry of Finance now invites eligible Individual Consultants ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services by submitting the most current CV.

The shortlisting criteria will include:

Interested person should possess the following competencies;

- A minimum of Master’s Degree in social science, development studies, or related field.
- A minimum of eight (8) years of relevant professional experience in social risks impact assessments and management.
- Demonstrate well-rounded understanding of critical issues in sustainable development and finance, international environment and development policy, climate change, gender, social enhancement measures, labour, youth employment, etc
- Demonstrated skills and experience with at least one or more of the following: public sector consultancy; public hearings; participatory research methods (including observation, surveys); participatory rural and urban appraisal; participatory poverty assessments; participatory monitoring and evaluation; and Grievance Redress Mechanisms.
- Demonstrate experience in delivering training in social risk management or development.
- Demonstrate excellent practical and working knowledge of national social sustainability laws, regulations, guidelines, standards, etc., World Bank Safeguards Policies and/or World Bank ESF
- Experience working on World Bank funded projects and/or multilateral development project(s) is an advantage

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 revised November 2017 and August 2018. Setting forth the World Bank’s policy on conflict of interest.

A Consultant will be selected in accordance with **Individual Selection Method** as set out in the Procurement Regulations. Expressions of interest must bear the title **Consultancy Services for the Recruitment of a Social Specialist** must be delivered in a written form to the address **below (in person or by mail, or by e-mail) by 5:00pm GMT on September 29, 2023.**

Further information can be obtained at the address below during office hours from **9:00 am to 4:00 pm, local time** or through Yesp@mofep.gov.gh

Address – For Submission of Expressions of Interest:

Ministry of Finance,
28th February Road,
Finance Drive,
P.O. Box MB 40
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Online submission: Yesp@mofep.gov.gh

For further enquiries you may also contact the Procurement Specialist per undermentioned Email Address:

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